Bradford County Community Workforce Inmate Program

Purpose of the Program:

The Community Workforce Inmate Program (C.W.I.P.) is available to community groups, charitable organizations and local governments within Bradford County. The program will provide labor to community groups and local governments via approved work release inmates from the Bradford County Correctional Facility. The types of projects that workforce inmates will be involved with may include; Public work projects, painting, graffiti removal, various public works projects, special events, maintenance, general public property clean-up, etc.

Benefits of the Program:

The C.W.I.P. will have a positive impact on both the inmates and the communities in which they work. This will be an opportunity to use the unproductive time of those who have broken the laws of our communities to give something back. Communities will gain the advantage of added manpower to complete projects in their community.

This program will give inmates the chance to gain work experience while incarcerated. By helping the community and accomplishing work in their communities it will promote a sense of accomplishment and self respect.

This program will allow local governments and groups to do projects at a low cost and save all local taxpayers money. This will provide the opportunity for the taxpayers to see results from those individuals who would normally be unproductive members of the jail population.

Utilizing the Program:

To utilize the program the applicant must submit an application to the Bradford County Prison Board for approval. Once approval of the application is granted a contract for work will be entered into between Bradford County Commissioners and the submitting entity. The contract will be an agreement of the terms of which the work will be completed.

Inmate Approval and Selection:

Inmates that enter this program will be approved for work release by the Bradford County Courts. Inmates will be approved as physically fit by Bradford County Correctional Facility medical personnel. The records of each inmate will be reviewed to ensure that they have no history of violent crime. The inmates will also be screened taking into consideration the type of work that needs to be accomplished and the skills that they possess.

Worksite Supervision:

Community Workforce Inmates will be supervised by correctional facility officer. No more than $\underline{\mathbf{6}}$ inmates will be allowed on the jobsite. To aid in supervision and inmate compliance the officer will be required to carry a taser. The inmates are required to wear clothing identifying themselves as correctional facility inmates.

Safety and Training of Inmates:

Training for safety and the specific job requirements will be the responsibility of the party utilizing the inmate workforce.

Transportation:

Transportation will be provided by the Bradford County Correctional facility.

Reporting & Survey Process:

A project completion survey will ensure work quality and inmate compliance for the program. The group or local government using the C.W.I.P. will be required to report on the inmate progress on the project, including their work ethic, quality of work, etc.