THURSDAY, JANUARY 12, 2017 PRESENT: Doug McLinko, Daryl Miller, and Ed Bustin

## PLEDGE OF ALLEGIANCE TO THE FLAG

### **CALL TO ORDER**

## **VISITOR REMARKS CONCERNING AGENDA**

### **UNFINISHED BUSINESS**

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to amend the minutes of Thursday, December 22, 2016 to read as follows:

Consider approving the hire of Danielle A. Crostley as part time casual LPN, from effective December 28, 2016 to effective January 6, 2017.

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the minutes of Thursday, December 22, 2016.

## **NEW BUSINESS**

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to ratify action taken on January 5, 2017 approving an Agreement between Bradford County and Towanda Borough for collateral assignment of grant proceeds for the infrastructure loan agreement.

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to ratify action taken on January 9, 2017 approving a Memorandum of Understanding between Bradford County and Central Bradford Progress Authority for funding of engineering and mapping services necessary to compile a building assessment report of the former Ingersoll-Rand plant located in Athens Borough, PA.

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to authorize the Chief Clerk to legally advertise a Request for Proposals for Bridge Engineering Services for Bradford County Bridge Projects.

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve an agreement with Hunt Engineers, Architects, Land Surveyors and Landscape Architect, D.P.C. to provide a conceptual design and construction documents for the courthouse chiller replacement project at a fee of \$15,750.00 effective January 12, 2017.

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve a maintenance agreement with Johnson Controls of Wilkes Barre PA to provide preventive maintenance of Metasys system in county buildings for a term of one year, at a fee of \$10,199.00.

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve an agreement between Bradford County and M.D. Brown Co. to supply linen services at the Bradford County Manor for a period of 12 months (March 1, 2017 through February 28, 2018).

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve Resolution 2017-01 to designate Robert Barnes the authorized person to execute for and in behalf of Bradford County all required forms and documents for the purpose of obtaining financial assistance under the Robert T Stafford Disaster Relief and Emergency Assistance Act for the flash flood of October 2016.

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the reappointment of the following individuals to the Bradford County Planning Commission for a term of four (4) years ending December 31, 2020:

Mary Neiley Glen Aikens Donald Murray

A motion was made by Mr. Bustin, seconded by Mr. McLinko, all voted "aye" to approve the reappointment of the following individual to serve on the Bradford County Conservation District Board in the position of County Commissioner Director for a term of four years ending December 31, 2020:

Daryl Miller

A motion the appointment of Jen Malhorn to the Northern Tier Solid Waste Authority Board to complete the term of Dennis L. Chaffee who resigned his position effective December 31, 2016.

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve Unit of Service Funding Contracts between Bradford County Human Service Agency, operator of Bradford/Sullivan County Mental Health/Intellectual Disability Programs and the following providers for the period July 1, 2016 through June 30, 2017:

Albert Ondrey
Joseph Vermilya
Concern Professional Services

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve an Amended Agreement between Bradford/Sullivan Drug & Alcohol Single County Authority and Bradford Recovery Center for the period December 23, 2016 through June 30, 2017.

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve an Agreement between Bradford/Sullivan Drug & Alcohol, Single County Authority and the following providers:

Bradford County Recovery Center (September 21, 2016 through June 30, 2017) Pyramid Healthcare- Belleville (July 1, 2016 through June 30, 2017) Trinity of Bradford County (July 1, 2016 through June 30, 2017)

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the following:

the hire of Marilyn L. Grover as part time casual LPN as per the recommendation of Jim Shadduck, Manor Administrator, effective January 11, 2017.

the hire of Ashley E. Kshir as part time casual Dietary Attendant as per the recommendation of Jim Shadduck, Manor Administrator, effective January 11, 2017.

the hire of Satomi Mack as part time causal Dietary Attendant as per the recommendation of Jim Shadduck, Manor Administrator, effective January 11, 2017.

the hire of Connie J. Gleason as full time CNA as per the recommendation of Jim Shadduck, Manor Administrator, effective January 11, 2017.

the hire of Jessy Walker as part time casual Housekeeping Attendant as per the recommendation of Jim Shadduck, Manor Administrator, effective January 18, 2017.

the hire of Robert C. Golder as part time casual Housekeeping Attendant as per the recommendation of Jim Shadduck, Manor Administrator, effective January 18, 2017.

the hire of Shelby A. Fleming as part time casual Valet as per the recommendation of Jim Shadduck, Manor Administrator, effective January 18, 2017.

the hire of Alaina E. Reese as part time casual RN Supervisor as per the recommendation of Jim Shadduck, Manor Administrator, effective January 11, 2017.

the hire of Nikira Y. Taveras from part time casual Valet to part time casual CNA as per the recommendation of Jim Shadduck, Manor Administrator, effective January 9, 2017.

the transfer of Alaina E. Reese from part time casual RN Supervisor to full time RN Supervisor as per the recommendation of Jim Shadduck, Manor Administrator, effective January 18, 2017.

the hire of Stacey L. Bowman as part time casual LPN as per the recommendation of Jim Shadduck, Manor Administrator, effective January 18, 2017.

the transfer of Robin P. Modlin, Homemaker, Children & Youth to County Caseworker I, as per the recommendation of Bill Blevins, Human Services Director, effective January 16, 2017.

## <u>OTHER</u>

Bradford County Commissioners

## SALARY BOARD

PRESENT: Doug McLinko, Daryl Miller, Ed Bustin and Becky Clark

## **UNFINISHED BUSINESS**

## **NEW BUSINESS**

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the 2017 salaries of personnel of record as of December 31, 2016 in the departments administered by the County Commissioners as listed: Accounting; Airport; Assessment; Collections; Commissioners' Community Planning; Bradford County non-union Correctional Facility employees; Custodial Services; Elections Bureau; Emergency Management Agency Administration; LEPC/HAZMAT; 911; Grants; Historical Society; Human Resources; Information Technology; Library; Literacy Program; Maintenance; Bradford County Manor non-union employees; Parks; Public Defender; Soil Conservation; Tax Claim Bureau; Tourism, Veterans Affairs; and Bradford County Human Services Administration.

per hour

per hour

17.00

8.84

## ACCOUNTING

MANVELL, KEITH E

SCHMIEG, NATHAN

REPSHER, DONNA L	15.11	per hour
SHANKS, SEBRINA R	15.11	per hour
SOPRANO, MICHAEL J	32.31	per hour
SPENCER, KATHLEEN J	22.11	per hour
SYSOCK, KATRINA E	19.08	per hour
THORP, DANIEL L	22.84	per hour
AIRPORT		
BLOKZYL, HEATHER M	22.05	per hour
FARRELL, MORIAH M	13.20	per hour

A CO	NTINUATION	N OF THUR
ASSESSMENT	٠	
ACKLEY, JUDY L BENTLEY, MELODY BROKAW, BREANNA DIXON, KENNEDRA R KOLODZIEJ, DEBBIE E KUGLA, MICHELLE NOVACK, ALEXANDER J ROOF, DONNA S WALSH, BERNARD W	23. 12. 12. 10. 26. 18. 14. 29.	44 per hour 44 per hour 54 per hour 88 per hour 16 per hour 41 per hour 63 per hour
COLLECTIONS		
DIEFFENBACH, JOY E SMITH, BETH A ZULKOSKY, KAREN A	13. 12. 18.	44 per hour
COMMISSIONERS		
DALLESANDRO, JOYCE FOSTER, JONATHAN P KINLEY, RHONDA SHEDDEN, MICHELLE L	C 16. 33. 17. 26.	85 per hour 75 per hour
COMMUNITY PLANNING		
LASKO, RICHARD M II MOLNAR, SCOTT A PRESTON, SUZANNE M VOLLMER, EMILY WILLIAMS, MATTHEW R	18. 23. 12. 17. 26.	76 per hour 76 per hour 51 per hour
CORRECTIONAL FACILITY NON-UNION	тү	
BUTTON, ANDREA L CARR, TODD A CRAIG, NANCY E DECKER, JESSICA L EAKINS, JOANN M GEER, KIRTIS J HALL, MARIAN HARRISON, JOHN D HESKELL, JANICE M HOFFMAN, HEATHER E JONES, SUSAN J KAPICHOK JR, WILLIAM I	20 22 11 16 12 13 14 21 11 18 13 H	41 per hour 85 per hour 84 per hour 58 per hour 71 per hour 07 per hour 03 per hour 85 per hour 86 per hour
KNEEBONE, AMY MARROW, KENNETH J MYERS, JOHN J PRICKITT, KEVIN S QUATTRINI JR, PETER J ROBERTS, AMY K SNELL, SACHA J STANTON, ANGIE M STEWART, DONALD R	19.0 15.8 23.2 21.9 26.8 15.8 11.2 19.9 33.	99 per hour 88 per hour 21 per hour 54 per hour 84 per hour 88 per hour 29 per hour 99 per hour

## CUSTODIAL

STEWART, DONALD R

STRINGHAM, JAROD R

ZAGOZEWSKI, PHILIP E

STROPE, JAMIE

YAGGIE, GREG E

FLEET, BRIDGET L       10.54         MOSIER, BRENDA K       14.99         SAYLOR, LINDA L       10.85         SMITH, DANIEL J       11.42
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33.17

15.88

11.25

17.00

18.85

per hour

per hour

per hour

per hour

per hour

#### **ELECTION**

MCDERMOTT, JESSICA N	14.22	per hour
SMITHKORS, RENEE E		per hour

## **EMERGENCY MANAGEMENT**

BARNES, ROBERT S	28.15	per hour
DALY, JO ANN		per hour
FINK, ANNA		per hour
MECHLING, NANCY E	18.92	per hour

NULCOX, GARY W	ROUPP, FRANCIS C III	17.16	per hour
### STATE	LEPC/HAZMAT		
BEACH, SUSAN L BENJAMIN, ERIC J BEST, BENTON J CONNER, NANCY R COVEY, ERIN N DAVIDSON, MATTHEW J FINK, SUSANNE R FRITSCH, MATTHEW S JELLIFE, ANDREW G MC CUTCHEON, ELIZABETH MC CUTCHEON, TAYLOR OWEN, BROOKE SHIPOSH, CASEY C WARREN, CHRISTOPHER R JELSON, CRYSTAL A WICKWIRE, ALISON J  BOLTSER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  BOLT, STEVE A FRITCHMAN, THERESA L TRICKHON, LOSE M FRITSCH, WARREN L SIONA BOLT, STEVE A FRITCHMAN, THERESA L FRITCHMAN, THERESA L RICKWIRE, ALISON J  BOLT, STEVE A FRITCHMAN, THERESA L FRITCHMAN, THERESA L RICKWIRE, ALISON J  BOLT, STEVE A FRITCHMAN, THERESA L FRITCHMAN FRITCHMAN FRITCHMAN FRITCHMAN FRITCHMON FRITCHMON FRITCHMON FRITCHO	WILCOX, GARY W	17.16	per hour
BENJAMIN, ERIC J	911 COMMUNICATIONS		
BEST, BENTON J	•		•
CONNER, NANCY R COTTER, STACY M COTTER, STACY M COTTER, STACY M COTTER, STACY M 19.54 per hour DAVIDSON, MATTHEW J FINK, SUSANNE R FRITSCH, MATTHEW S 16.03 per hour FRITSCH, MATTHEW S 16.03 per hour FRITSCH, MATTHEW S 16.03 per hour MC CUTCHEON, ELIZABETH MC CUTCHEON, ELIZABETH MC CUTCHEON, TAYLOR OWEN, BROOKE 13.71 per hour COVEN, BROOKE 13.71 per hour REPASKY, ROBERT G ROSENHECK, JEFFREY A 14.69 per hour REPASKY, ROBERT G ROSENHECK, JEFFREY A 14.69 per hour REPASKY, ROBERT G ROSENHECK, JEFFREY A 14.69 per hour RARERO, CHRISTOPHER R YEAKEL, JENNIFER L 13.71 per hour Per hour  GRANTS  DANNA, ROBIN A 24.96 Per hour  HISTORICAL SOCIETY  CARL, MATTHEW T GOLDEN, DENISE M 10.54 per hour  HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A 23.40 per hour  INFORMATION TECHNOLOGY  EARLE, BRIAN K CHILSON J 8.84 PER HOUR  INFORMATION TECHNOLOGY  EARLE, BRIAN K FOUST, LILLIAN M 19.52 per hour SACKETT, JENNIFER L 15.55 per hour ROCKWELL, WENDY L 32.70 per hour  SACKETT, JENNIFER L 15.55 per hour MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L 11.69 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN 11.96 per hour  LIBRARY  BOLT, STEVE A FRITCHMAN 11.96 per hour  LIBRARY  BOLT, STEVE A PER HOUR  LIBRARY  BOLT, STEVE L BOLT  L BOLT  L BOLT  L BOLT  L BOLT  L BOLT  L BOL	*		•
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JELLIFF, ANDREW G   14.69   per hour			per hour
MC CUTCHEON, ELIZABETH MC CUTCHEON, TAYLOR REPASKY, ROBERT G ROSENHECK, JEFFREY A MASHEY ROSENHECK, JEFFREY A MASHEY MARREN, CASEY C MARREN, CHRISTOPHER R MARREN M	*		•
OWEN, BROOKE REPASKY, ROBERT G REPASKY, ROBERT G ROSENHECK, JEFFREY A SHIPOSH, CASEY C SHIPOSH, CASEY C WARREN, CHRISTOPHER R YEAKEL, JENNIFER L  GRANTS  DANNA, ROBIN A  HISTORICAL SOCIETY  CARL, MATTHEW T GOLDEN, DENISE M  HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  INFORMATION TECHNOLOGY  EARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROCKOELL, WENDY L SINGER, JEFFREY R ROCKOELL, WENDY L SINGER, JEFFREY R ROCKOELL, CACHERY K ROLOSON, ALAN L SINGER, JEFFREY R ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  18.58  Per hour			•
REPASKY, ROBERT G ROSENHECK, JEFFREY A SHIPOSH, CASEY C WARREN, CHRISTOPHER R YEAKEL, JENNIFER L  GRANTS  DANNA, ROBIN A  HISTORICAL SOCIETY  CARL, MATTHEW T GOLDEN, DENISE M  HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  BOLOST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L THOMAS, TERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFFREY R ROLOSON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  Nor Hour SINGER, JEPF hour Per hour Per hour  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  18.58  Per hour	·		per hour
ROSENHECK, JEFFREY A SHIPOSH, CASEY C WARREN, CHRISTOPHER R YEAKEL, JENNIFER L  GRANTS  DANNA, ROBIN A  HISTORICAL SOCIETY  CARL, MATTHEW T GOLDEN, DENISE M  HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  INFORMATION TECHNOLOGY  EARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORNED ALION KEVIN ROBERT A Jr  LISA  14.69 Per hour Per hour  14.77 Per hour  15.88 Per hour Pe	· ·		
WARREN, CHRISTOPHER R YEAKEL, JENNIFER L  GRANTS  DANNA, ROBIN A  LISTORICAL SOCIETY  CARL, MATTHEW T GOLDEN, DENISE M  HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  SARAEL, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFFREY R ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MCREDLING MILLES C VODA, ROBERT A Jr  13.71 Per hour 14.54 Per hour 14.92 Per hour per hour 14.92 Per hour per hour per hour 11.69 Per hour			•
GRANTS  DANNA, ROBIN A  HISTORICAL SOCIETY  CARL, MATTHEW T GOLDEN, DENISE M  HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  EARLE, BRIAN K FOUST, LILLIAN M ROCKWEIL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R SOL STEVE A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R SOL STEVE S SOL STEVE S SOL S SO			,
GRANTS  DANNA, ROBIN A  24.96 per hour  HISTORICAL SOCIETY  CARL, MATTHEW T GOLDEN, DENISE M  10.54 per hour  HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  BARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L RENZO, JERRIA ROLSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MACHELE C MAINTENANES C VODA, ROBERT A Jr  NO 10.50 Per hour Per hour  14.92 Per hour per hou	•		•
HISTORICAL SOCIETY  CARL, MATTHEW T GOLDEN, DENISE M  HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  EARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFREY R ROLOSON, ALAN L SINGER, JEFREY R ROLOSON, ALAN L SINGER, JEFREY R ROLOSON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr RESOLD, SER HOUR REP HOUR ROCRES  Per hour pe			pernoar
HISTORICAL SOCIETY  CARL, MATTHEW T GOLDEN, DENISE M 10.54 per hour 10.54  HUMAN RESOURCES  BOLSTER, AVERILL M 14.77 per hour CHILSON, CRYSTAL A 23.40 per hour MICKWIRE, ALISON J 8.84 per hour			
CARL, MATTHEW T GOLDEN, DENISE M  HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  EARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  14.92 per hour	DANNA, ROBIN A	24.96	per hour
HUMAN RESOURCES  BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  EARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  10.54 Per hour  10.85 Per hour	HISTORICAL SOCIETY		
BOLSTER, AVERILL M CHILSON, CRYSTAL A WICKWIRE, ALISON J  BARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  BOLT, ROSEMARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  18.58  Per hour	•		
CHILSON, CRYSTAL A WICKWIRE, ALISON J  8.84  Per hour  INFORMATION TECHNOLOGY  EARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  15.88  Per hour  23.40  15.88  Per hour  23.76  Per hour per hour per hour per hour per hour	HUMAN RESOURCES		
INFORMATION TECHNOLOGY  EARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  BOLT, ROSEMARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  15.88  Per hour 19.52  per hour 10.85  per hour 10.85  per hour 11.69  per hour 17.16  per hour 11.96  per hour 12.27	BOLSTER, AVERILL M		•
INFORMATION TECHNOLOGY  EARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  BOLT, ROSEMARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MCORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  15.88 Per hour 15.89 per hour 10.85 Per hour 10.85 Per hour 11.96 Per hour 12.27 Per hour 12.27 Per hour 13.10 Per hour 14.58 Per hour 15.88 PER H			
EARLE, BRIAN K FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  BOBINS, MICHELE VANNAN, VIVIAN L  EARLE, BRIAN K 19.52 Per hour	WORWINE, ALIGON 3	0.04	per nour
FOUST, LILLIAN M ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  BOLT, ROSEMARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  15.55 per hour 15.11 per hour per hour  17.16 per hour per hour  17.16 per hour per hour  21.03 per hour 23.21 per hour 11.96 per hour			
ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M MILLER, LISA  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  15.55 per hour 15.55 per hour 15.60 per hour 16.85 per hour 16.85 per hour 16.86 per hour 17.16 per hour 17.16 per hour 17.16 per hour 27.103 per hour 28.103 p	•		•
THOMAS, TERESA M MILLER, LISA  LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  10.85 per hour 10.85 per hour 11.69 per hour 11.69 per hour 12.27 per hour 12.27 per hour 11.96 per hour	ROCKWELL, WENDY L		
LIBRARY  BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  10.85 per hour 11.69 per hour 19.05 per hour 23.76 per hour 16.84 per hour 12.27 per hour 17.16 per hour per hour 21.03 per hour per hour 23.21 per hour per hour 18.58 per hour			•
BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  10.85 per hour 11.69 per hour 19.05 per hour 19.06 per hour 19.07 per hour 19.07 per hour 19.08 per hour 19.09 per			•
BOLT, STEVE A FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  10.85 per hour 11.69 per hour 19.05 per hour 19.06 per hour 19.07 per hour 19.07 per hour 19.08 per hour 19.09 per	LIBRARY		
FRITCHMAN, THERESA L REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  10.23 per hour 19.05 per hour 19.05 per hour 19.05 per hour 19.05 per hour 19.06 per hour 19.07 per hour 19.08 per hour 19.09 per hour 23.21 per hour 18.58 per hour		40.05	
REDELL, ZACHERY K RENZO, JERRI A ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  10.23 per hour 19.05 per hour 19.05 per hour 19.05 per hour 11.96 per hour 21.03 per hour 21.03 per hour 23.21 per hour 23.21 per hour 23.21 per hour 25.57 per hour			•
ROLOSON, ALAN L SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  19.05 per hour 16.84 per hour 12.27 per hour 17.16 per hour 11.96 per hour 21.03 per hour 21.03 per hour 23.21 per hour 23.21 per hour 25.57 per hour	REDELL, ZACHERY K		•
SINGER, JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  10.84 per hour 12.27 per hour 11.96 per hour 11.96 per hour 21.03 per hour per hour 23.21 per hour per hour 18.58 per hour			· ·
TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY  LITERACY PROGRAM  ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  16.84 per hour per hour 12.27 per hour per hour per hour 21.03 per hour per hour per hour per hour 18.58 per hour			•
LITERACY PROGRAM  ROBBINS, MICHELE 17.16 per hour 11.96 per hour 11.96 per hour  MAINTENANCE  BOYLES, KEVIN R 21.03 per hour 21.03 per hour 21.00 per hour 2			per hour
ROBBINS, MICHELE VANNAN, VIVIAN L  MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  17.16 per hour per hour per hour 21.03 per hour per hour 23.21 per hour per hour 18.58	WYNOTT, ROSEMARY	12.27	per hour
MAINTENANCE  BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  11.96 per hour per hour 21.03 per hour 31.10 per hour 23.21 per hour per hour 18.58 per hour	LITERACY PROGRAM		
BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  21.03 per hour per hour per hour per hour 18.58 per hour			
CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr  31.10 per hour per hour per hour per hour per hour per hour	MAINTENANCE		
KORB, DAVID L 23.21 per hour MECHLING III, JAMES C 25.57 per hour VODA, ROBERT A Jr 18.58 per hour	·		
MECHLING III, JAMES C 25.57 per hour VODA, ROBERT A Jr 18.58 per hour			
VODA, ROBERT A Jr 18.58 per hour	MECHLING III, JAMES C		•
PARKS	VODA, ROBERT A Jr	18.58	per hour
	PARKS		

8.84 per hour

CHAPMAN, PATRICK T

71 00111110711	1011	71 11101
MANLEY, RODNEY W	16.84	per hour
PEPPER, CHASE	8.84	per hour
SAVERCOOL, GABRIEL B	8.84	per hour
PUBLIC DEFENDER		
. ODEIO DEI ENDER		
ARGOT, SHERRIE M	13.45	per hour
ARTHUR, JESSICA	11.29	per hour
BENDER, JOHN E JACKSON, ANGELA	19.30	per hour
WILSON, RICHARD A	15.11 34.50	per hour
	54.50	per hour
SOIL CONSERVATION		
BROWN, KEVIN L	17.85	
CARMAN, JANE E	18.20	per hour per hour
CUMMINGS, BRADLEY W	22.70	per hour
DEWING, NATHAN A	25.36	per hour
DINELLI, KYLEEN H	10.54	per hour
FLYNN- BELLES, THERESA A KNELLER, AMY P	17.34	per hour
LATHROP, IAN J	15.76 17.79	per hour
LOVEGREEN, MICHAEL W	31.10	per hour per hour
MAC WHINNIE, JANET A	18.38	per hour
NEVILLE, MIRANDA E	17.34	per hour
PEPPER, KRISTIN D	17.68	per hour
QUATRINI, JOSEPH D RHODES, DANIEL M	23.84 18.14	per hour
ROBSON, TIMOTHY M	17.68	per hour per hour
SWEPPENHEISER II, ROBERT	34.73	per hour
VAN NOY, JONATHAN M	17.34	per hour
YEAKEL, CATHY S	25.13	per hour
TOURISM		
CHAMBERLAIN, ROBYN S	22.84	per hour
VETERANS		
VETERANS		
ENGLE, DONNA L	11.62	per hour
OSMUN, EUGENE T	25.63	per hour
SCARBORO, JEFFREY K	15.11	per hour
HUMAN SERVICES ADMINISTRATION		
BI 51 (0.15 1.10)		
BLEVINS, WILLIAM D	43.76	per hour
DEKAY, CHERYL A EDSELL, GABRIELLE K	21.03 14.45	per hour
HOSLEY, LINDA D	12.59	per hour per hour
JOHNSON, ALESHA A	13.71	per hour
MC CARTHY, BRIAN F	26.93	per hour
MURRAY, THOMAS G	14.45	per hour
SCHRADER, VICKY L	12.81	per hour
CHILDREN AND YOUTH		
ACKLEY, BOBBIE J	15.88	
BARRETT, JENICE L	15.88	per hour per hour
BROWN, ALICIA M	18.83	per hour
BUCK, NICHOLE M	18.83	per hour
BURLESS, AMY L	20.75	per hour
COLE, STASHIA J COYLE, ASHLEY V	20.75	per hour
CRAGLE, JENNIFER B	18.83 26.84	per hour per hour
ELLIOTT, MARIA A	20.00	per hour
HARMON, JESSICA V	10.23	per hour
HICKS, DANIEL	18.83	per hour
HILDEBRANDT, KELSEY D	15.88	per hour
JAMISON, KELSEY M MC LINKO, AMANDA D	15.88 20.75	per hour
McCLAIN, MEGGAN F	20.75 18.83	per hour per hour
MILLER, CATHERINE J	12.74	per nour per hour
MODLIN, ROBIN P	13.06	per hour
MONG, BRIONNA R	18.83	per hour
MORSE, JESSICA E NORTHUP, ANGELA N	20.75	per hour
PAINTER, PHOEBE M	18.83 18.83	per hour per hour
PETERSON, JERI-LYNN	15.88	per hour
POWERS, STACY L	18.83	per hour
SNYDER, ALEXIS J	18.83	ner bour

SNYDER, ALEXIS J

WALKER, KATIE

VANDERPOOL, JESSICA L

WATSON, JENNIFER S

per hour

per hour

per hour

per hour

18.83

18.83

18.83

22.61

DRUG AND ALCOHOL		
SHARP, DEBRA M LABORANTI, KAREN L RADNEY, LORIE J	24.64 19.25 24.38	per hour per hour per hour
MH SERVICE UNIT		
HAWLEY, GERARD L NEAL, ALANE M POLL, MATTHEW D TIMMERMAN, ELLEN M WILLMOT, STEPHEN L	21.27 11.29 24.13 23.50 31.10	per hour per hour per hour per hour per hour
ID ADMINISTRATION		
CARTER, MAYME B EVANS, JUDITH A	29.60 18.37	per hour per hour
MH CASE MANAGEMENT		
CAHILL, SHANNON N CHAMPION, COURTNEY A CHANDLER, MICHELLE A EMILIANI, EMMA A MULLEN, CHRISTOPHER M SUTTON, SHAWN M	18.00 16.81 20.51 15.11 22.62 18.57	per hour per hour per hour per hour per hour
ID SERVICE UNIT		
CHILSON, COLLEEN S DODGE, STEPHANIE L HECKROTE, ROGER J MATSON-BONNER, LAUREL A OVERPECK, ASHLEY L PACKARD, MARCEY L PUTNAM, KRISTIN SCHUCKER, SHARON K SNELL, DUSTIN J VOUGHT, ANGELA L WILCOX, MIRIAM R	17.67 20.97 17.16 17.67 17.67 19.52 16.66 24.37 15.11 24.34 18.14	per hour per hour per hour per hour per hour per hour per hour per hour per hour per hour
EARLY INTERVENTION		
GEISS, PENNEY C CLARK, KRISTINA L FLYNN, JESSICA L SHARROW, KATRINA L ABRESCH, KRISTA N MURRAY, LYNN L	28.21 19.52 22.08 19.52 21.33 22.59	per hour per hour per hour per hour per hour
MH CHIPPS		
LANZO, JASON E YATES, DAWN S	19.03 26.86	per hour per hour
MH CASSP		
WALTERS, JASON J	22.07	per hour
DAYCARE		
GUINANE, THOMAS A ALLEN, MICHELLE R ROCKWELL, CONNIE L STAFFORD, FRANCINE R TERRY, BILLIEJO	32.70 20.07 20.07 14.79 12.44	per hour per hour per hour per hour per hour
MANOR NON-UNION		
ADAMS, KRISTI L ALLEN, MARGARET V AVERY, CONNIE R AVERY, TANYA R BARR, BILLIE JO BAUMGARTNER, FRANK M BELLINGER, JAMIA BELLINGER, LARRY B	18.39 19.76 28.57 30.10 20.37 30.77 14.12 24.34	per hour per hour per hour per hour per hour per hour per hour

BENJAMIN, JEANETTE C	20.98	per hour
BLANEY, CLAUDIA J	30.32	per hour
BROWN, PAMELA D	15.11	per hour
CARTER, CHRISTINA B	28.57	per hour
COLON-WELCH, BRITTANY	17.51	per hour
CROSTLEY, DANIELLE	18.39	per hour
DONOVAN, TAMMY R	35.15	per hour
FICKEN, ASHLEY E		•
•	28.57	per hour
FISK, ASHLEY J	18.39	per hour
FULLER, KATLYN	17.51	per hour
GISLER, TAMMY L	33.52	per hour
GOWIN, TASHA N	17.51	per hour
HADLOCK, HARRY D	28.21	per hour
HALL, PENNI L	22.06	per hour
HALLOCK, JODIE M	20.98	per hour
HAMILTON, MANDY	18.82	per hour
HAMILTON, SHERRI A	24.96	per hour
HARKINS, LISA M	19.08	per hour
HILL, ROBIN T	20.47	per hour
HOLDREN, DELORES A	12.82	
KEEFE, MELISSA L		per hour
·	30.32	per hour
LANDON, MELODY A	17.08	per hour
LIVERMORE, ALICIA	18.93	per hour
MARCONI, JESSICA M	28.01	per hour
MARSHALL, DONNA J	24.35	per hour
MC BRATNEY, CHARLOTTE A	30.32	per hour
MC BRIDE, STACY E	25.57	per hour
MC DUFFEE, CHRIS R	36.00	per hour
MCDONALD, ALICE O	19.40	per hour
MCNEAL, CAROL S	20.07	per hour
MILLER, DEBORAH A		•
	26.88	per hour
MINCHER, SCOTT J	29.44	per hour
MINES, COURTNEY A	28.57	per hour
MULCAHY, LISA L	22.06	per hour
MULCAHY, TAYLOR	19.99	per hour
POWELL, STORMY M	16.66	per hour
PRATT, TRISHA L	38.44	per hour
PURCELL, JILL D	28.57	per hour
ROBINSON, KRISTINA M	28.57	per hour
ROGERS, WENDY M	17.51	per hour
ROLOSON, KELLY E	18.14	per hour
SAMPSON, FELICA L	18.15	per hour
SHEPARD, SAMANTHA A	28.57	
SIMCOE, PAMELA		per hour
	18.14	per hour
SINDONI, DIANE	20.98	per hour
SITES, KATINA G	18.14	per hour
SMITH, JODY L	26.88	per hour
SMITH, TAMMY R	27.87	per hour
SPARLING, KERI	17.51	per hour
STREETER, TRACIE M	16.05	per hour
STRONG, PAULA A	14.54	per hour
STROUD, JENIFER J	23.51	per hour
SYSOCK, STACY A	17.16	per hour
TINNA, ERICA J	20.98	per hour
VALENZUELA, STEPHANIE F		
VANVALKENBURG, BRYTTANI L	18.39	per hour
	18.39	per hour
VOORHEES, PATRICIA J	24.38	per hour
VOUGH, CHRISTINE A	25.76	per hour
WALDEN, BRITTANY E	20.98	per hour
WATTS, JESSICA A	29.59	per hour
WEAVER, ROBIN A	27.88	per hour
WELLS, STEPHANIE J	17.27	per hour
WERNER, JORDAN L	12.74	per hour
WHITE, SUSAN M	29.56	per hour
WINTERMUTE, KRISTEN L	18.38	per hour
WORTHINGTON, KAITLYN A	18.38	per hour
WRIGHT, CHERYL L	18.38	per hour
YAPLE, MARGIE D	24.35	per hour
YAPLE, SUE A		
IAPLE, JUE A	23.18	per hour

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the 2017 salaries of all Court related employees of record as of December 31, 2016 as listed Judges' Chambers; District Justice Secretaries, Probation, Domestic Relations, and Hearing Master.

## COURT ADMINISTRATION

ANGELO, JONATHAN P	17.51	per hour
BELLANCA, CATHERINE J	10.23	per hour
BOGACZYK, BRIANNA M	13.71	per hour
CHAPMAN, JULIA M	16.88	per hour
GERRITY, TERRI L	10.23	per hour
MC GUINNESS, ROBERT B	35.00	per hour
MOLYNEUX, MARCIA G	13.06	per hour
MUCHICHKO, CHARLES A	10.23	per hour

POST, PATRICIA G RINEER JR, FRANCIS D SCHOONOVER, NOELLE J SHAYLOR, TRACY A WELCH, DENNIS M DISTRICT JUDGE ATHENS	14.56 25.17 13.45 22.11 10.23	per hour per hour per hour per hour
BENTLEY, LYNETTE I	47.20	
SEARFOSS, LINDA L WIMSATT, KATHLEEN M	17.30 19.09 13.20	per hour per hour per hour
DISTRICT JUDGE TOWANDA		
MOYER, RUTH T STEWART, KELLY J	14.21 15.67	per hour per hour
DISTRICT JUDGE TROY		
CARMAN, LISA K	13.06	per hour
WALTERS, DONNA	12.44	per hour
DISTRICT JUDGE WYSOX		
EICHELBERGER, DEBORAH S SERFASS, BEVERLY J	13.34 13.85	per hour per hour
PROBATION NON-UNION		
FITCH, TRAVIS J	26.88	per hour
GROVER, JOAN L HUFF, REBECCA E	13.75 14.91	per hour per hour
IDE, SUZANNE K	28.21	per hour
JAYNES, DAVID C POPOVICH, JUSTIN M	11.97 27.11	per hour per hour
SARNOSKY, MARISSA	12.14	per hour
DOMESTIC RELATIONS		
BENJAMIN, MARLENE A	16.31	per hour
BRIGGS, HEATHER A	16.66	per hour
CHRISTENSEN, TAMMY L DAVIS, JARED C	16.03 17.67	per hour per hour
DUNHAM, J CHRISTOPHER	23.17	per hour
FOSS, KENNETH M	23.41	per hour
GARRIS, ERIKA L HUFFMAN, VONDA M	14.08 28.15	per hour
JAYNE, ARKADIA R	20.13 17.67	per hour per hour
TALLEY, STEPHANIE E	13.20	per hour

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the 2017 salaries of personnel of record in the District Attorney's office as of December 31, 2016.

## DISTRICT ATTORNEY

BROKAW, BARBARA R GALLAGHER, BRIAN P GORE, SUSAN D ONDREY, ALBERT C TOMLINSON, KELLY L WISEL, KYLE G	19.09 18.38 13.87 32.03 15.11 17.16	per hour per hour per hour per hour per hour
WISEL, KYLE G	17.16	per hour
WORTON, CARRIE	18.93	per hour
CHAMBERLAIN-GORMAN, DANIELLE E	21.02	per hour

A motion was made by Ms. Close, seconded by Mr. Miller, all voted "aye" to approve the 2017 salaries of personnel of record in the Prothonotary's Office as of December 31, 2016.

## PROTHONOTARY

BOWKER, JANE L	15.11	per hour
BURNETT, SARAH J	12.45	per hour
EARLE, JUANITA A	10.23	per hour
FORCE, BROOKE J	10.23	per hour
PICKETT-RUBENDALL, CAROLINE E	13.09	per hour
SCHULZE, KAREN L	17.26	per hour
SEDA, JOHN	13.09	per hour

SEELEY, DOROTHY M	11.01	per hour
VAJDA, BRENDA	11.01	per hour
WEAVER, PATRICIA H	12.14	per hour

A motion was made by Ms. Rockefeller, seconded by Mr. Bustin, all voted "aye" to approve the 2017 salaries of personnel of record in the Register and Recorder's office as of December 31, 2016.

#### REGISTER AND RECORDER

BLOKZYL, CINDY	23.79	per hour
DELAMATER, JANET M	15.11	per hour
DONOVAN, CINDY K	20.53	per hour
WILCOX, JANICE M	19.55	per hour

A motion was made by Ms. Clark, seconded by Mr. Bustin, all voted "aye" to approve the 2017 salaries of personnel of record in the Treasurer's office as of December 31, 2016.

#### **TREASURER**

BROWN, KAYLA	9.29	per hour
COLE, ANN M	13.74	per hour
GARRIS, KYLEEN	9.29	per hour
GUILLAUME, REBECCA S	21.54	per hour
SLOCUM, KIMBERLY S	12.44	per hour
WICKWIRE, ALAINA J	9.29	per hour

#### **TAX CLAIM**

CLARK, REBECCA A	6,398.34	annually
GUILLAUME, REBECCA S	1,066.26	annually

A motion was made by Ms. Walters, seconded by Mr. Miller, all voted "aye" to approve the 2017 salaries of personnel of record in the Sheriff's office as of December 31, 2016.

## SHERIFF

BOWERS, EDWARD I BROWN, KURT M BUSH, DANIEL J CAMPBELL, DEREK FITZWATER, LUTHER E HART, DAVID M HART, JAMES L HART, TAMMY J HURLEY, MEGHAN M MARYOTT, LACEY K SONNEMA, JASON R STRINGHAM JR, DONALD C WIBIRT, BRIAN J	16.66 16.66 17.67 16.67 9.10 20.30 19.52 15.68 16.66 12.44 17.16 20.51	per hour per hour
WILLEY, CALEB	8.62	per hour
PARK SECURITY WALTERS, CLINTON J	5,125.12	annually

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the 2017 salaries of personnel of record in the Coroner's office as of December 31, 2016.

#### CORONER

MC HENRY, SHERYL A 15,80 per hour

A motion was made by Mr. Walters, seconded by Mr. Bustin, all voted "aye" to acknowledge for the record the 2017 salaries of personnel of record at the Bradford County Correctional Facility under the Collective Bargaining Unit as of December 31, 2016.

### **CORRECTIONS OFFICERS UNION**

ALLEN, MICHAELA R	11.25	per hour
BAILEY, COREY	13.19	per hour
BROWN, JEREMIAH R	12.50	per hour

BROWN, TRISHA R	11.50	per hour
BUCEK, JOSEPH M	11.50	per hour
BUCHANAN, CHELSEA M	11.25	per hour
BUTCHER, JACOB W	12.81	per hour
CALAMAN, AKEEM J	13.58	per hour
CAZASSA, KYLIE J	11.25	per hour
CHAPMAN, DYLAN	11.50	per hour
CHILSON-DELAMATER, KASSIDY	11.25	per hour
COLEGROVE, ZACHARY B	11.25	per hour
CONNELL, RYAN P	12.81	per hour
COVEY, ERIN N	11.25	per hour
CRAVER, COREY	11.25	per hour
CRUM, TESSA L	13. <del>9</del> 7	per hour
DELACRUZ, MICHAEL RYAN	11.25	per hour
ECK, LEVI M	12.81	per hour
GILBERT, NATALIE R	11.25	per hour
GOOD, SHAYNE A	13.19	per hour
HALLER, RYAN C	11.25	per hour
HARKNESS, LYLE R	13.97	per hour
HARTFORD, BRIANNA M	11.50	per hour
JONES, JAMIE A	14.32	per hour
KILLIAN, MELISSA M	13.58	per hour
KING, JEFFREY	11.25	per hour
KIPP, SANDRA J	13.19	per hour
LOOMIS, SAMANTHA M	11.25	per hour
MC DONALD, ARTHUR D	16.13	
MC MURRAY, MACY J		per hour
	12.81	per hour
MEYER, KAITLIN K PRIES, CARTER M	11.50	per hour
RANDALL, PHILLIP	11.25	per hour
•	11.25	per hour
REAMS, FRANKLIN T	12.81	per hour
RIDDLE, ROGER A	11.25	per hour
ROBERTS, JENNA M	13.58	per hour
RUGGLES, EVAN P	11.50	per hour
SAWTELL, BRENDA R	13.58	per hour
SAXON, JESSICA L	16.13	per hour
SCAFFIDI, PAUL J	14.32	per hour
SCOTT, MATTHEW B	13.19	per hour
SHULTZ, MICHAEL D	16.13	per hour
SILVERS, MATTHEW J	13.97	per hour
SLOAN, CONNOR J	13.19	per hour
SPEARS, DANIEL J	11.59	per hour
SPENCER, MARA A	11.50	per hour
SUTTON, AMANDA A	13.19	per hour
VAN SKIVER, MARYLU M	14.32	per hour
VISCHANSKY, STEVEN T	17.16	per hour
WATKINS, LOGAN F	11.25	per hour
WINIAVSKI, TRAVIS J	13.58	per hour
WREN, SHAYNE A	13.97	per hour

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to acknowledge the 2017 salaries of personnel of record at the Bradford County Manor under the Collective Bargaining Unit as of December 31, 2016.

## MANOR UNION

ACKLEY, CYNTHIA L	11.63	per hour
ACKLEY, NATASHA	10.07	per hour
ALEXANDER, FRANK J	12.25	per hour
ANDERSON, JOHN J	10.07	per hour
ASTON, MAKAYLEIGH	11.92	per hour
ATWOOD, DONNA R	11.95	per hour
AYERS, JILL H	15.59	per hour
AYERS, KATHLEEN A	10.86	per hour
BAYLES, ELAINE L	12.57	per hour
BAYLES, STEPHEN H Jr	14.15	per hour
BEAUMAN, CONNIE L	11.95	per hour
BELLOWS, BERTHA M	12.56	per hour
BENDER, RUTH ANN	12.22	per hour
BENEDICT, ARIEL R	10.07	per hour
BENNINGER, JESSICA N	11.63	per hour
BENSCOTER, AMY M	14.49	per hour
BESTANIC, SHANNON M	11.63	per hour
BEYL, NANCYROSE E	11.63	per hour
BOOTH, TALIA	11.63	per hour
BORRERO, KRYSTAL M	11.92	per hour
BOYER, CHRISTOPHER F	9.77	per hour
BOYER, DENISE L	15.60	per hour
BOYER, MICHAEL D	9.70	per hour
BRISTOL, ASHLEY N	11.95	per hour
BRISTOL, KELSEY P	10.56	per hour
BRISTOL, MIKAYLA A	10.07	per hour
BROWN, JAKI L	11.63	per hour
BROWN, LUELLA M	14.16	per hour

BROWN, THOMAS B	12.39	per hour
BURGESS, ALEXIS D	8.28	per hour
BURLEIGH, LORI CAREY, NICOLE R	10.56 11.92	per hour
CARLSEN, ANN M	12.44	per hour per hour
CASE, GARY L	14.16	per hour
CASTLE, MIKYLA A	7.97	per hour
CHAMBERLAIN, DAWN M	13.15	per hour
CHAPMAN, JENNIFER B	9.70	per hour
CHILSON, KAREN J COLE, COLLEEN J	16.36 11.63	per hour
COLE, RENEE S	11.95	per hour per hour
COMERESKI, DOMINIQUE D	11.63	per hour
COOPER, CASSANDRA	10.02	per hour
CORRELL, JENNIFER L	11.63	per hour
COUNTERMAN, KELSEY D	10.00	per hour
CRANDLE, HELENA M CURTIS, NICOLE L	12.22 11.63	per hour per hour
DAVIS, CHELSEY L	7.97	per hour
DEAN, TARA L	11.63	per hour
DECKER, WENDY S	10.07	per hour
DEFELICE, STEPHANIE	11.92	per hour
DELACRUZ, ALYSSON J DONOVAN, SARAH A	12.22	per hour
DRISCOLL, SARAL	11.92 11.95	per hour per hour
DUNN, HALIE J	11.63	per hour
EDWARDS, CHRISTINA M	11.95	per hour
EDWARDS, SABRINA M	11.63	per hour
EDWARDS, TINA L	15.96	per hour
EDWARDS, WILLARD F III	12.99	per hour
EHRLICH, JANE E EVANS, EVELYN K	10.07	per hour
FORREST, ROSEMARY L	12.55 16.36	per hour per hour
FOUST, LORI J	14.75	per hour
FOWLER, SHAUNNA J	11.63	per hour
FROMILLE, CHEYENNE R	7.97	per hour
FULLER, DIANE E	11.92	per hour
GILBERT, TRACY L GLISSON, JEFF E	7.97	per hour
GOIDA, ANGELIQUE L	19.81 7.97	per hour per hour
GREENE, CATHALEEN S	11.95	per hour
GROSS, ALISHIA M	11.63	per hour
GROVER, SANDRA K	9.92	per hour
GUTIERREZ, VIOLET F	11.92	per hour
HALL, JENELLE E	11.95	per hour
HAM, ELIZABETH JOANN HAMMER, ALEXIS	12.22 10.40	per hour per hour
HARBST, DAISY L	11.46	per hour
HARFORD, VICKIE L	11.13	per hour
HARKINS, ADAM J	12.89	per hour
HARTFORD, DALE A	16.73	per hour
HEEMAN, BRENDA S HILTON, MEAGAN R	12.25	per hour
ISENBERG, GEOFFREY	10.07 11.79	per hour per hour
ISENBERG, MIMI C	9.70	per hour
JACKSON, SAREENA R	11.95	per hour
JENNINGS, BARBARA R	12.25	per hour
JOHNSON, CARLA J	10.40	per hour
KAISER, PENNY J	10.07	per hour
KELLEY, DORIS KING, CHERYL J	13.01 11.63	per hour per hour
KING, DEBORAH D	10.07	per hour
KINGSLEY, JENNIFER C	9.70	per hour
KLINE, ALEXIS K	11.95	per hour
KNEEBONE, SARAH L	9.70	per hour
KRISE, LAURIE A LATTIMER, JOAN	12.87	per hour
LEIBY, VICTORIA A	16.36 11.87	per hour per hour
LEWIS, AUTUMN L	12.25	per hour
LOWMAN, CASSANDRA M	10.56	per hour
LOWMAN, JESSICA	10.07	per hour
LUCKMAN, SANDRA L	15.57	per hour
LYON, TAMMY J MADIGAN, STACIA M	12.39	per hour
MAINES, SHANA M	10.17 11.63	per hour per hour
MALIER, JODI E	7.97	per hour
MALLOY, MYRA V	11.95	per hour
MANZER, JILL D	16.36	per hour
MAY, JUDY D	16.36	per hour
MC MAHON, SUSANNE M	11.12	per hour
MEEKER, JESSICA N MIDDAUGH JR, ROBERT H	11.92 14.49	per hour per hour
MOLNAR, LEANNE M	9.92	per hour
MORGAN, BRIAN J	14.16	per hour
MORGAN, TAMMY J	12.75	per hour
MORRIS, ANGELA M	11.10	per hour
MOSIER, BRENDA K MOWERY, ROSE H	11.46 11.92	per hour
WOVELLI, INOUL II	11.52	per hour

ANUD DDIANA C	44.05	
MUIR, BRIANA F	11.95	per hour
MUIR, DIANNE L	10.07	per hour
NEWELL, MICHAELA L	9.70	per hour
NICHOLAS, NANCY D	12.86	per hour
NORTH, CHRISTOPHER J	9.56	per hour
NORTHROP, KATHLEEN A	11.95	per hour
NORTHROP, NICOLE I	11.63	per hour
		•
NUSBAUM, THOMAS M	12.82	per hour
OWEN, SANDRA L	11.63	per hour
PARKER, STACY R	12.86	per hour
PARKER, STAR R	9.70	per hour
PARKER, STEPHANIE A	12.25	per hour
PARKS, DORIS E	8.21	per hour
PARKS, LAURA J	12.22	per hour
PASKO, PAUL R	21.81	•
•		per hour
PASSERI, ANDREA A	8.28	per hour
PORTER, NICHOLAS P	11.92	per hour
PORTER, PRELYNN M	11.95	per hour
PRESTON, CYNTHIA L	11.95	per hour
RAGAN, MARIANNE	10.07	per hour
REED, HEATHER N	11.92	per hour
REMACLE, MARIAH L	11.63	per hour
ROBBINS, KENDRA M	11.92	•
		per hour
ROBINSON, ASHLEY A	9.70	per hour
ROBINSON, SHIRLITA R	11.63	per hour
ROMANIK, TIFFANY N	7.97	per hour
RUTTY, SHAYNA J	7.97	per hour
SAIK, KIERSTEN M	11.92	per hour
SANTEE, STACEY L	12.99	per hour
SAVERY, MARY A		•
	19.28	per hour
SAXON, NICHOLE R	11.92	per hour
SCHNELL, ANGELA M	10.07	per hour
SCHULTZ, JESSICA L	11.95	per hour
SEIFRIED, TONYA A	9.70	per hour
SHADDUCK, HANNAH A	7.97	per hour
SHADDUCK, KYLE J	11.10	per hour
SHAY, CINDY L	16.36	per hour
SHEPARD, DESIREE L	7.97	per hour
•		•
SHOEMAKER, SHERRIE M	11.95	per hour
SILVERS, BROOKE M	11.63	per hour
SLATER, CYNTHIA J	10.17	per hour
SLIFE, CALI	8.28	per hour
SMITH, TERI L	12.25	per hour
SMITH, WENDY A	15.96	per hour
SPENCER, DAVID M	12.25	per hour
STEBBINS, DANESSA M		•
	8.26	per hour
STEBBINS, DANIELLE L	11.95	per hour
STONE, JESSICA L	11.63	per hour
TAVERAS, NIKIRA	7.97	per hour
TAYLOR, BETH AMY	11.63	per hour
TAYLOR, CHEYENNE M	10.70	per hour
TAYLOR, ESTHER M	9.70	per hour
THOMAS, DEVON M	7.97	per hour
VALENZUELA, OCIANNA A	11.63	•
		per hour
VOEGTLEN, JANIS RAE	10.17	per hour
VROMAN, KIRA E	12.99	per hour
WAGNER, KAREN K	9.70	per hour
WALTER, LUCINDA M	11.92	per hour
WARNER, CAROLYN C	11.95	per hour
WEST, IRENE F	9.70	per hour
WEST, ZACHARY J	11.79	per hour
WESTERFER, SHERRIE E	10.17	per hour
		•
WHITE, RICHARD L	11.95	per hour
WILBER, TINA L	11.97	per hour
WILLIAMS, BRANDON N	10.17	per hour
WINTERMUTE, KASSIE S	11.95	per hour
WOOD, ALISSA M	7.97	per hour
WOOD, BREANNE K	11.63	per hour
WOODCOCK, JACKIE L	10.07	per hour
WRIGHT, ADAM M	9.70	per hour
		•
WRIGHT, TRISHA C	10.07	per hour
YATES, KRISTA M	11.63	per hour
YOUNG, SAMANTHA L	11.92	per hour

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to acknowledge the 2017 salaries of employees of the Bradford County Probation Department under the Collective Bargaining Unit.

## PROBATION UNION

BISHOP, ROXANNE B	20.72	per hour
CAREY, NICHOLAS W		per hour
DEWEY, KEITH B		per hour
DUDDY, CRAIG W		per hour
GARDNER, BILLY J	16.34	per hour

HULTS, NICHOLAS M	16.83	per hour
HYATT II, LIONEL KW	21.78	per hour
MILLER, ANGELLA M	13.95	per hour
MORELLI, JESSICA L	16.34	per hour
MURPHY, MOLLY B	15.40	per hour
RAHN, LORI B	18.29	per hour
SLOTTER, ELISSA D	24.02	per hour
SMITH, NATHAN D	15.40	per hour
STARKEY, KYLIE M	15.40	per hour
WATSON, REBEKAH L	19.72	per hour

Acknowledged for the record the salaries of all elected officials for 2017.

Δl	וחו	TO	RS

ALLEN, MATTHEW	152	per/day
BRISTOL, KRYSTLE	152	per/day
WARNER, JEFF	152	per/day

## CORONER

CARMAN, THOMAS M 26,961 annually

7

## COMMISSIONERS

BUSTIN, P EDWARD - 62,776 annually MC LINKO, DOUGLAS E 62,776 annually MILLER, DARYL L 62,776 annually

#### DISTRICT ATTORNEY

BARRETT, DANIEL J 177,868 annually

#### **PROTHONOTARY**

CLOSE, DAWN I 60,549 annually

## REGISTER AND RECORDER

ROCKEFELLER, SHIRLEY E 60,549 annually

SHERIFF

WALTERS, CLINTON J 56,145 annually

TREASURER

CLARK, REBECCA A 56,145 annually

A motion was made by Ms. Clark, seconded by Mr. Miller, all voted "aye" to set the following salaries:

Marilyn L. Grover, pt casual LPN	G21
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Effective January 11, 2017 \$17.08 per hour

Ashley E. Kshir, pt casual Dietary Attendant MU9A

Effective January 11, 2017 \$9.56 per hour

Satomi Mack, pt casual Dietary Attendant MU9A

Effective January 11, 2017 \$9.56 per hour

Connie J. Gleason, ft CNA MU12A

Effective January 11, 2017 \$11.74 per hour

Jessy Walker, pt casual Housekeeping Attendant MU9A

Effective January 18, 2017 \$9.56 per hour

Robert C. Golder, pt casual Housekeeping Attendant MU9A

Effective January 18, 2017 \$9.56 per hour

Shelby A. Fleming, pt casual Valet

Effective January 18, 2017 \$7.85 per hour

Alaina E. Reese, pt casual RN Supervisor G27

Effective January 11, 2017 \$26.52 per hour

Nikira Y. Taveras, pt casual CNA MU12A

Effective January 9, 2017 \$11.46 per hour

Alaina E. Reese, ft RN Supervisor G27

Effective January 18, 2017 \$26.52 per hour

Stacey L. Bowman, pt casual LPN G21

Effective January 18, 2017 \$17.08 per hour

Robin P. Modlin, County Caseworker I

Effective January 16, 2017

Bradford County Treasurer

\$15.49 per h

Bradford County Commissioners

## ASSESSMENT BOARD

### <u>UNFINISHED BUSINESS</u>

### **NEW BUSINESS**

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve the following for a **REFUND**:

233 days in 2016 of county taxes paid by Aspiring LLC in the amount of \$78.30.

REASON: The doublewide was demolished.

Parcel # 56-026.00-058-000-000

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the following for **EXEMPT** status:

Borough of Leraysville

P.O. Box 142

Leraysville, PA 18829

Reason: The lot is now a parking area for the Borough Hall.

DMP # 21-065.01-041-000-000

Location: East Street

Effective Date: January 1, 2017

Standing Stone Community Vesper Church

1107 River Road Wysox, PA 18854

Reason: The ball field and community center are used for community events, a

community garden, parking and Good Grief Camp.

DMP # 43-088.00-085-002.000 Location: 1945 River Road Effective Date: January 1, 2017

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve the occupational changes for December 2016.

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve

the real estate changes for December 2016.

Bradford County Commissioners Acting Board of Assessment

## **VISITORS REMARKS**

The Commissioners answered questions from the public and press at this time.

## **ADJOURNMENT**

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to adjourn the meeting at 11:30 am.