

THE MINUTES OF THE BRADFORD COUNTY COMMISSIONERS

MONDAY, JANUARY 4, 2016

PRESENT: Doug McLinko, Daryl Miller, and Ed Bustin

PLEDGE OF ALLEGIANCE TO THE FLAG

CALL TO ORDER

The meeting was called to order by the Chief Clerk, Michelle L. Shedden.

VISITOR REMARKS CONCERNING AGENDA

Election of Officers inclusive of all associated Boards (Commissioners, Salary, Assessment, Retirement and Election)

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to elect Doug McLinko as Chairman.

A motion was made by Mr. McLinko, seconded by Mr. Bustin, all voted "aye" to elect Daryl Miller as Vice Chairman.

A motion was made by Mr. McLinko, seconded by Mr. Miller, all voted "aye" to elect Ed Bustin as Secretary.

UNFINISHED BUSINESS

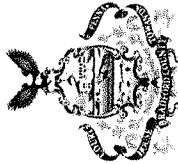
A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve the minutes of Thursday, December 17, 2015.

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to award the Commissary bid to Keefe Commissary Network, L.L.C.

NEW BUSINESS

A motion was made by Mr. Bustin, seconded by Mr. McLinko, all voted "aye" to approve Resolution 2016-01 designating Bradford County Depository as Citizens and Northern Bank of Towanda.

Doug McLinko, Chairman
Daryl L. Miller, Vice Chairman
Ed Bustin, Commissioner



Michelle L. Shedden, Chief Clerk
Jonathan Foster, Solicitor

Bradford County Commissioners Office

RESOLUTION 2016-01

WHEREAS, the County Code, Section 1762, states that the Commissioners of Bradford County, together with the County Treasurer, shall designate official depositories for all County funds.

NOW, THEREFORE, BE IT RESOLVED that on a motion made by Ed Bustin, seconded by Doug McLinko, all voted "aye" to select Citizens and Northern Bank as the official depository for all County funds.

ATTEST:

Michelle L. Shedden, Chief Clerk

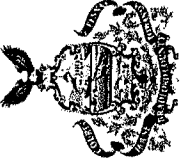
Bradford County Commissioners

Date 1/4/16

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve Resolution 2016-02 authorizing Treasurer Becky Clark as the authorized person to invest county funds.

Doug McLainko, Chairman
Darryl L. Miller, Vice Chairman
Ed Bustin, Commissioner



Michelle L. Sheddin, Chief Clerk
Jonathan Power, Solicitor

Bradford County Commissioners Office

RESOLUTION 2016-02

BRADFORD COUNTY POLITICAL ENTITY
INVESTMENT AUTHORIZATION

BE IT RESOLVED THAT,

- (1) Any Financial Institution as authorized by the Bradford County Commissioners, whenever funds are to be invested, is designated as a depository for the investment of funds of Bradford County.
- (2) This resolution shall continue to have effect until express written notice of its recession or modification has been duly acted upon by the political entity.
- (3) All transactions, if any, with respect to any investments, deposits and withdrawals by or on behalf of the political entity with the Financial Institution prior to the adoption of this resolution are hereby ratified, approved and confirmed.
- (4) Any of the persons named below, so long as they act in a representative capacity as agents of this political entity authorized to invest County funds, and to withdraw said investment upon the maturity of the investment at the Financial Institution. This would involve funds that were previously approved for deposit in an investment form with the Financial Institution.
- (5) The political entity agrees to the terms and conditions of any account agreement, properly opened by any authorized representative(s) of the political entity as named below.
- (6) As indicated above, any person listed below (subject to any expressed restriction) is authorized to open and/or withdraw any investment account funds in the name of this political entity.

| | | |
|-----------------------------|-----------|-------------------------------|
| Name and Title | Signature | Facsimile Signature (if used) |
| A. Becky Clark Treasurer | | _____ |

301 Main Street Towanda PA 16846 (570) 266-1727 Fax (570) 266-1729
www.bradfordcountypa.org

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- (7) We further certify that this political entity has, and at the time of adoption of this resolution had, full power and lawful authority to adopt the foregoing resolutions and to confer the powers granted to the persons named who have full power and lawful authority to exercise the same.

| | |
|-------------------------------------|-------------------------------|
| | _____ |
| Michelle L. Sheddin, Chief Clerk | Bradford County Commissioners |

ATTEST:

Michelle L. Sheddin, Chief Clerk

I, Michelle L. Sheddin, certify that I am the Chief Clerk of the above named organization (referred to as the "political entity") organized under the laws of the Commonwealth of Pennsylvania, Federal Employer I.D. Number 24-600071, and that the following is a correct copy of a resolution adopted at a meeting of the Bradford County Commissioners duly and properly called and held on the 4th day of January 2016. This resolution appears in the minutes of this meeting and has not been rescinded or modified.

(SEAL)

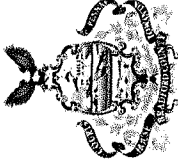
Michelle L. Sheddin, Chief Clerk

Date: 1/4/16

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve Resolution 2016-03 authorizing Treasurer Becky Clark and Deputy Treasurer Rebecca Guillaume to sign, seal and deliver all transactions handled with the Citizens and Northern Bank including Internet Banking Services.

Doug McLainko, Chairman
Deryl L. Miller, Vice Chairman
Ed Bustin, Commissioner



Michelle L. Sheddin, Chief Clerk
Jonathan Foster, Solicitor

Bradford County Commissioners Office

RESOLUTION 2016-03

I HEREBY CERTIFY that I am the duly appointed and qualified Chief Clerk of Bradford County Commissioners, a County Government duly organized and existing under the laws of Pennsylvania; that the following is a true and correct copy of resolutions duly adopted by the Board of Commissioners of said County at a meeting duly held on the 4th day of January 2016 and that such resolutions have not been rescinded or modified.

RESOLVED, that any one of the following officers of this County:

| | | |
|------------------|-----------------------|--------------------------|
| Officer Title | Typed or Printed Name | Official Signatory |
| Treasurer | Becky Clark | <i>Becky Clark</i> |
| Deputy Treasurer | Rebecca Guillaume | <i>Rebecca Guillaume</i> |

he and they hereby are authorized:

- (i) to sign, seal under County seal and deliver, upon such terms as they may determine, any and all agreements relating to Internet Banking Services and Cash Management Services offered by Citizens and Northern Bank, including but not limited to the following agreements: C&Nw Internet Banking Agreement, ACH Agreement and Funds Transfer Service Agreement and any and all documents and authorizations relating to the use of these services by third parties;
- (ii) to modify existing contracts of deposits between this County and Citizens and Northern Bank and to execute such agreements relating thereto as such officers may in their discretion deem necessary or proper including but not limited to that instrument captioned as "Waiver of Joint Signatures;"
- (iii) to transact any other business and perform any, and all acts in the future necessary to implement the powers herein granted.

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Resolution 2016-03

RESOLVED FURTHER, that the above two named officers are authorized to transfer funds, make payment orders (or instructions) designate users to access the County's depository accounts at Citizens and Northern Bank and to perform any and all acts necessary for the County's use of the Internet Banking Services offered by Citizens & Northern Bank including the following Cash Management Services:

| | | |
|-------------|------------------|---------------------|
| Pay Bills | EFT Tax Payments | Wire Transfer |
| Payroll | ACH Payments | Fast Pay Incentives |
| Collections | ACH Receipts | Send a File |

RESOLVED FURTHER, that Citizens & Northern Bank shall not be required or be under any obligation to inquire as to the circumstances of the issuance or use of any funds transferred in accordance with the foregoing resolutions; and

RESOLVED FURTHER, that the Chief Clerk shall certify to said Citizens & Northern Bank the names of the presently duly elected, the signatures of said officers and qualified officers of this County, and from time to time hereafter as changes in the personnel of said officers are made, immediately certify such changes to Citizens & Northern Bank and Citizens & Northern Bank shall be fully protected in relying on such certifications of the Chief Clerk and shall be indemnified and saved harmless from any claims, demands, expenses, loss or damage resulting from or growing out of honoring the signature of any officer so certified or refusing to honor any signature not so certified; and

RESOLVED FURTHER, that the foregoing resolutions shall remain in full force and effect until written notice of their amendment or rescission shall have been received by Citizens & Northern Bank, and that receipt of such notice shall not affect any action taken by Citizens & Northern Bank prior thereto; and

RESOLVED FURTHER, that the Chief Clerk be, and he hereby is, authorized and directed to certify Citizens & Northern Bank that the foregoing resolutions and that the provisions thereof are in conformity with the Laws Governing Pennsylvania Counties.

We, further certify that there is no provision in the Laws Governing Pennsylvania Counties limiting the power of the Board of Commissioners to pass the foregoing resolutions and that the same are in conformity with the Laws Governing Pennsylvania Counties.

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Resolution 2016-03

IN WITNESS WHEREOF, we have hereunto set our hand and caused the official seal of Bradford County to be affixed this 4th day of January 2016.

ATTEST:

Michelle L. Sheddin
Michelle L. Sheddin, Chief Clerk

Ed Bustin
Becky Clark
Bradford County Commissioners

I further certify that the names and official signatures of the above named officers of this County are as set forth above.

IN WITNESS WHEREOF, I have hereunto subscribed and affixed the seal of said County, this 4th day of January 2016.

(Seal)

Michelle L. Sheddin
Michelle L. Sheddin, Chief Clerk

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve Resolution 2016-04 authorizing signature authority to Treasurer Becky Clark and Deputy Treasurer Rebecca Guillaume under the Pennsylvania State Treasurer's Invest and Plgit Program.

Doug McLain, Chairman
Daryl L. Miller, Vice Chairman
Ed Bustin, Commissioner



Michelle L. Shelden, Chief Clerk
Jonathan Foster, Solicitor

Bradford County Commissioners Office

RESOLUTION 2016-04
STATE TREASURER'S INVEST PROGRAM

A Resolution authorizing Bradford County (hereinafter referred to as "Local Government") to participate as a member in the State Treasurer's INVEST Program for Local Governments ("INVEST") for the purpose of purchasing and redeeming shares of INVEST ("INVEST" Shares).

BE IT RESOLVED THAT:

1. This Local Government shall join with other local governments in accordance with the Intergovernmental Cooperation Law by becoming a member in INVEST and by entering into an Intergovernmental Cooperation Agreement with Treasury (the "Agreement"), upon such terms and conditions as are more fully set forth in the attached agreement, a signed copy of which shall be filed with the minutes of the meeting at which this Resolution is adopted.
2. The duration of the Agreement shall be for a period of three years, with automatic renewal for one year periods.
3. The purpose of the Agreement is to permit the State Treasurer to invest the funds of this Local Government, with the objectives of safety of principal, liquidity, and high yield consistent with sound investment strategy.
4. State Treasurer shall serve as the investment manager under the terms of the Agreement.
5. This Local Government is permitted to purchase and redeem shares that in turn are pooled with other local government shares to acquire and sell certain investment securities, at a rate of \$1.00 per share.

301 Main Street Towanda PA 18848 (570) 265-1727 Fax (570) 265-1729
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Resolution 2016-04

6. Any one of the following individuals shall be authorized to make deposits and withdrawals, establish accounts, and to perform such other duties as are necessary or appropriate for participation as an INVEST member:

Telephone # 570-265-1700
7. This Resolution shall become effective at the earliest date permitted by law.

Passed and approved this 4th day of January 2016.

IN WITNESS WHEREOF, we have set our hand and seal this 4th day of January 2016.

Bradford County Commissioners

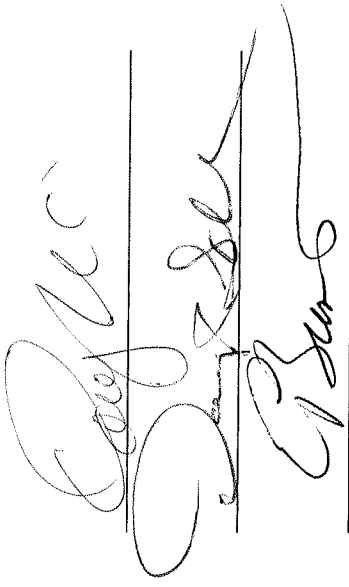
ATTEST:

Michelle L. Shelden, Chief Clerk

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve a renewal of a maintenance agreement with Hillman Security & Time Technologies for the TimeTrak software and hardware at the Bradford County Correctional Facility.

OTHER



Bradford County Commissioners

SALARY BOARD

UNFINISHED BUSINESS

NEW BUSINESS

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the 2016 salaries of personnel of record as of December 31, 2015 in the departments administered by the County Commissioners as listed: Accounting; Airport; Assessment; Collections; Commissioners' Community Planning; Bradford County non-union Correctional Facility employees; Custodial Services; Elections Bureau; Emergency Management Agency Administration; LEPC/HAZMAT; 911; Grants; Historical Society; Human Resources; Information Technology; Library; Literacy Program; Maintenance; Bradford County Manor non-union employees; Parks; Public Defender; Soil Conservation; Tax Claim Bureau; Tourism, Veterans Affairs; and Bradford County Human Services Administration.

ACCOUNTING

| | | |
|---------------------|-------|----------|
| REPSHER, DONNA L | 14.74 | per hour |
| SOPRANO, MICHAEL J | 31.52 | per hour |
| SPENCER, KATHLEEN J | 21.57 | per hour |
| SYSOCK, KATRINA E | 18.61 | per hour |
| THORP, DANIEL L | 22.28 | per hour |

AIRPORT

| | | |
|--------------------|-------|----------|
| BLOKZYL, HEATHER M | 21.51 | per hour |
| FARRELL, MORIAH M | 12.88 | per hour |
| MANVELL, KEITH E | 16.59 | per hour |
| SCHMIEG, NATHAN | 8.62 | per hour |

ASSESSMENT

| | | |
|---------------------|-------|----------|
| ACKLEY, JUDY L | 22.64 | per hour |
| BROKAW, BREANNA | 12.14 | per hour |
| DIXON, KENNEDRA R | 10.28 | per hour |
| KOLODZIEJ, DEBBIE E | 26.22 | per hour |
| KUGLA, MICHELLE | 17.72 | per hour |
| ROOF, DONNA S | 28.91 | per hour |
| WALSH, BERNARD W | 20.54 | per hour |
| YODER, CYNTHIA M | 20.54 | per hour |

COLLECTIONS

| | | |
|----------------------|-------|----------|
| DIEFFENBACH, JOY E | 13.38 | per hour |
| MCDERMOTT, JESSICA N | 12.14 | per hour |
| ZULKOSKY, KAREN A | 17.93 | per hour |

COMMISSIONERS

| | | |
|----------------------|-------|----------|
| DALLESANDRO, JOYCE L | 15.65 | per hour |
| FOSTER, JONATHAN P | 28.21 | per hour |
| KINLEY, RHONDA | 17.32 | per hour |
| SHEDDEN, MICHELLE L | 26.12 | per hour |

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

COMMUNITY PLANNING

| | | |
|--------------------|-------|----------|
| MOLNAR, SCOTT A | 23.18 | per hour |
| PRESTON, SUZANNE M | 12.27 | per hour |
| VOLLMER, EMILY | 16.25 | per hour |

CORRECTIONAL FACILITY

| | | |
|--------------------------|-------|----------|
| BROWN, JEREMIAH R | 16.43 | per hour |
| BUTTON, ANDREA L | 19.72 | per hour |
| CARR, TODD A | 21.86 | per hour |
| CHAAPPEL, RONNIE L | 13.38 | per hour |
| COLTON, BRENDA S | 17.93 | per hour |
| DECKER, JESSICA L | 16.43 | per hour |
| DUDLEY, MISTY D | 18.12 | per hour |
| EAKINS, JOANN M | 12.27 | per hour |
| GOOD, SHAYNE A | 12.00 | per hour |
| HALL, MARIAN | 13.53 | per hour |
| HARRISON, JOHN D | 20.52 | per hour |
| KAPICHOK JR, WILLIAM H | 20.02 | per hour |
| KNECHT, PATRICK M | 15.95 | per hour |
| KNEEBONE, AMY | 18.62 | per hour |
| MAGEE, JAMES K | 13.38 | per hour |
| MYERS, JOHN J | 22.64 | per hour |
| PRICKITT, KEVIN S | 21.01 | per hour |
| QUATTRINI JR, PETER J | 26.19 | per hour |
| SATTERLY, SUSAN J | 13.52 | per hour |
| STANTON, ANGIE M | 19.50 | per hour |
| STEWART, DONALD R | 31.90 | per hour |
| STRINGHAM, JAROD R | 15.49 | per hour |
| SUMMERS, JEANNE M | 14.57 | per hour |
| TICE, SAMANTHA H | 11.68 | per hour |
| VISCHANSKY, STEVEN T | 16.74 | per hour |
| WINIAVSKI, CHRISTOPHER J | 11.00 | per hour |
| WINIAVSKI, HASSAN A | 12.00 | per hour |
| ZAGOZEWSKI, PHILIP E | 18.12 | per hour |

CUSTODIAL SERVICES

| | | |
|-----------------------|-------|----------|
| COLLINS, WENDY S | 14.57 | per hour |
| COTTER, PATRICIA A | 11.69 | per hour |
| FLEET, BRIDGET L | 10.28 | per hour |
| MOSIER, BRENDA K | 14.62 | per hour |
| SAYLOR, LINDA L | 10.59 | per hour |
| SMITH, DANIEL J | 11.14 | per hour |
| VANDERPOOL, WILLIAM P | 9.98 | per hour |

ELECTIONS BUREAU

| | | |
|--------------------|-------|----------|
| FERGUSON, TRACEY | 13.78 | per hour |
| SMITHKORS, RENEE E | 20.47 | per hour |

EMERGENCY MANAGEMENT

| | | |
|----------------------|-------|----------|
| BARNES, ROBERT S | 27.46 | per hour |
| DALY, JO ANN | 17.24 | per hour |
| KINLEY, JORDAN A | 8.62 | per hour |
| MECHLING, NANCY E | 18.46 | per hour |
| ROUPE, FRANCIS C III | 16.74 | per hour |

LEPC/HAZMAT

| | | |
|----------------|-------|----------|
| WILCOX, GARY W | 16.74 | per hour |
|----------------|-------|----------|

911 COMMUNICATIONS

| | | |
|------------------------|-------|----------|
| BEACH, SUSAN L | 19.56 | per hour |
| BENJAMIN, ERIC J | 13.78 | per hour |
| BEST, BENTON J | 13.38 | per hour |
| CONNER, NANCY R | 19.56 | per hour |
| COTTER, STACY M | 19.06 | per hour |
| COVEY, ERIN N | 13.78 | per hour |
| FINK, SUSANNE R | 14.19 | per hour |
| FRITSCH, MATTHEW S | 15.64 | per hour |
| JELLIFF, ANDREW G | 13.78 | per hour |
| MC CUTCHEON, ELIZABETH | 13.38 | per hour |
| REPASKY, ROBERT G | 23.18 | per hour |
| ROSENHECK, JEFFREY A | 13.78 | per hour |
| SHIPOSEH, CASEY C | 14.19 | per hour |
| YEAKEL, JENNIFER L | 14.19 | per hour |

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

GRANTS

DANNA, ROBIN A 24.35 per hour

HISTORICAL SOCIETY

CARL, MATTHEW T 14.56 per hour
GOLDEN, DENISE M 10.28 per hour

HUMAN RESOURCES

AGUTTER, MARK J 30.34 per hour
BOLSTER, AVERILL M 14.41 per hour

INFORMATION TECHNOLOGY

FOUST, LILLIAN M 19.04 per hour
MERRITT, DIANE 20.94 per hour
PUTNAM, ROBERT B 17.24 per hour
ROCKWELL, WENDY L 31.90 per hour
SACKETT, JENNIFER L 15.17 per hour
THOMAS, TERESA M 24.98 per hour

LIBRARY

BOLT, STEVE A 10.59 per hour
FRITCHMAN, THERESA L 11.40 per hour
MINGOS, NANCY L 10.28 per hour
RENZO, JERRI A 10.28 per hour
ROLOSON, ALAN L 18.59 per hour
SEDA, ALEJANDRO 9.98 per hour
SINGER, JEFFREY R 23.18 per hour
TROUP-HODGDON, REBECCA S 16.43 per hour
WYNOTT, ROSEMARY 11.97 per hour

LITERACY PROGRAM

ROBBINS, MICHELE 16.74 per hour
VANNAN, VIVIAN L 11.67 per hour

MAINTENANCE

BOYLES, KEVIN R 20.52 per hour
CORBETT, KIM R 30.34 per hour
KORB, DAVID L 22.64 per hour
MECHLING III, JAMES C 24.95 per hour
VODA, ROBERT A JR 18.13 per hour
YAGGIE, GREG E 16.59 per hour

MANOR NON-UNION

NICHOLAS, NANCY D 12.67 per hour
SPARLING, KERI 17.08 per hour
GROVER, SANDRA K 9.92 per hour
ISENBERG, GEOFFREY 9.85 per hour
ISENBERG, KELSEY D 9.85 per hour
MC DUFFEE, CHRIS R 35.12 per hour
MOLNAR, LEANNE M 9.92 per hour
SIMCOE, PAMELA 17.70 per hour
STREETTER, TRACIE M 15.66 per hour
SYSOCK, STACY A 16.74 per hour
WEST, MORGAN C 9.92 per hour
WHITE, SUSAN M 28.84 per hour
ACKLEY, NATASHA 9.92 per hour
BROWN, THOMAS B 9.92 per hour
HAMILTON, ZACHARY S 9.92 per hour
KING, DEBORAH D 9.92 per hour
SAMPSON, FELICA L 17.71 per hour
BELLINGER, LARRY B 23.75 per hour
SINDONI, DIANE 20.47 per hour
VOORHEES, PATRICIA J 23.79 per hour
BELLINGER, JAMIA 13.78 per hour
DONOVAN, TAMMY R 34.29 per hour
GISLER, TAMMY L 32.70 per hour
HADLOCK, HARRY D 27.52 per hour
HOLDREN, DELORES A 12.51 per hour
HUFF, REBECCA E 0.01 per hour
LEIBY, HELEN M 19.03 per hour
MC BRIDE, STACY E 24.95 per hour
PRATT, TRISHA L 30.29 per hour
STRONG, PAULA A 14.19 per hour
TAYLOR, CONNIE B 42.67 per hour

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

MANOR NON-JUNION (CONTINUED)

| | | |
|-------------------------|-------|----------|
| WELLS, STEPHANIE J | 16.85 | per hour |
| ALLISON, KRISTEN N | 8.47 | per hour |
| BARR, BILLIE JO | 19.87 | per hour |
| BAUMGARTNER, FRANK M | 28.87 | per hour |
| BENJAMIN, JEANETTE C | 15.65 | per hour |
| BENNETT, AMBER R | 17.94 | per hour |
| BESTANIC, SHANNON M | 11.46 | per hour |
| BING, AMY L | 11.46 | per hour |
| BLANEY, CLAUDIA J | 29.58 | per hour |
| BOOTH, TALIA | 11.46 | per hour |
| DUDLEY, MISTY D | 18.12 | per hour |
| FROCK, SARAH A | 18.12 | per hour |
| FULLER, KATLYN | 17.08 | per hour |
| GARRITY, ANGELA M | 17.94 | per hour |
| GREENE, CHRISTINA L | 12.74 | per hour |
| HAGER, KAYLA S | 11.46 | per hour |
| HALL, CAROLINE M | 32.66 | per hour |
| HALL, PENNI L | 21.52 | per hour |
| HALLOCK, JODIE M | 20.47 | per hour |
| HAMILTON, SHERRI A | 24.35 | per hour |
| HIGLEY, STEPHANIE F | 20.47 | per hour |
| HILL, ROBIN T | 19.97 | per hour |
| HOULE, ALLISON E | 11.46 | per hour |
| KEEFE, MELISSA L | 29.58 | per hour |
| KENT, STEVEN L | 11.77 | per hour |
| LEHMAN, DIANE E | 26.22 | per hour |
| LIVERMORE, ALICIA | 18.47 | per hour |
| MARCONI, JESSICA M | 27.33 | per hour |
| MARSHALL, DONNA J | 23.76 | per hour |
| MC BRATNEY, CHARLOTTE A | 29.58 | per hour |
| MC DONALD, MARJORIE L | 27.20 | per hour |
| MCDONALD, ALICE O | 18.93 | per hour |
| MILLER, DEBORAH A | 26.22 | per hour |
| MINCHER, SCOTT J | 28.72 | per hour |
| MOSIER, BRENDA K | 11.46 | per hour |
| MULCAHY, LISA L | 21.52 | per hour |
| MULCAHY, TAYLOR | 19.50 | per hour |
| NOLT, RAVEN S | 12.37 | per hour |
| PAGAN, DESTINY L | 11.46 | per hour |
| PAYNE, MARY K | 8.47 | per hour |
| PLACE, COURTNEY | 8.47 | per hour |
| POPLIN, HELENA M | 11.46 | per hour |
| POWELL, CHRISTOPHER M | 17.94 | per hour |
| POWELL, STORMY M | 17.08 | per hour |
| ROGERS, WENDY M | 17.08 | per hour |
| SAWYER, STEPHANIE M | 19.02 | per hour |
| SAXON, NICHOLE R | 8.40 | per hour |
| SELLECK, JODY L | 28.72 | per hour |
| SHEPARD, SAMANTHA A | 28.72 | per hour |
| SMITH, JODY L | 26.22 | per hour |
| SOPER, LINDA B | 11.46 | per hour |
| STONE, JESSICA L | 11.46 | per hour |
| STROUD, JENIFER J | 22.94 | per hour |
| TERRY, MARYAH J | 11.46 | per hour |
| TINNA, ERICA J | 20.47 | per hour |
| VINSON, EMILY J | 27.33 | per hour |
| WALDEN, BRITTANY E | 20.47 | per hour |
| WATTS, JESSICA A | 28.87 | per hour |
| WINTERMUTE, KRISTEN L | 17.92 | per hour |
| WOOSTER, RICHARD R Jr | 11.77 | per hour |
| WORTHINGTON, KAITLYN A | 19.50 | per hour |
| WRIGHT, CHERYL L | 17.92 | per hour |
| YAPLE, MARGIE D | 23.76 | per hour |
| YAPLE, SUE A | 22.61 | per hour |
| HAMMER, ALEXIS | 10.40 | per hour |
| HARBST, DAISY L | 11.46 | per hour |
| JOHNSON, CARLA J | 10.40 | per hour |
| SMITH, EDITH M | 23.79 | per hour |
| STORRS, AMANDA L | 12.51 | per hour |
| ROLOSON, KELLY E | 17.70 | per hour |
| SITES, KATINA G | 17.70 | per hour |
| VOUGH, CHRISTINE A | 25.13 | per hour |

PARKS

| | | |
|------------------|-------|----------|
| MANLEY, RODNEY W | 16.43 | per hour |
|------------------|-------|----------|

PUBLIC DEFENDER

| | | |
|------------------|-------|----------|
| ARGOT, SHERRIE M | 13.12 | per hour |
| BENDER, JOHN E | 18.83 | per hour |
| HENSON, CINDY D | 19.07 | per hour |
| PIERCE, MARTINA | 11.01 | per hour |
| STOLINAS, HELENA | 36.88 | per hour |

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

SOIL CONSERVATION

| | | |
|-------------------------|-------|----------|
| BROWN, KEVIN L | 17.33 | per hour |
| CARMAN, JANE E | 17.76 | per hour |
| CUMMINGS, BRADLEY W | 22.04 | per hour |
| DEKAR, EMILY E | 17.83 | per hour |
| DEWING, NATHAN A | 24.63 | per hour |
| DINELLI, KYLEEN H | 10.28 | per hour |
| FLYNN-BELLES, THERESA A | 16.84 | per hour |
| LATHROP, IAN J | 17.27 | per hour |
| LOVEGREEN, MICHAEL W | 30.34 | per hour |
| MAC WHINNIE, JANET A | 17.93 | per hour |
| NEVILLE, MIRANDA E | 16.84 | per hour |
| PEPPER, KRISTIN D | 17.17 | per hour |
| QUATRINI, JOSEPH D | 23.15 | per hour |
| RHODES, DANIEL M | 17.70 | per hour |
| ROBSON, TIMOTHY M | 17.17 | per hour |
| SWEPENHEISER II, ROBERT | 33.72 | per hour |
| VAN NOY, JONATHAN M | 16.84 | per hour |
| YEAKEL, CATHY S | 24.52 | per hour |

TAX CLAIM BUREAU

| | | |
|----------------------|---------|----------|
| CLARK, REBECCA A | 6242.34 | annually |
| GUILLAUME, REBECCA S | 1040.26 | annually |

TOURISM

| | | |
|--------------------|-------|----------|
| CHAMBERLAIN, ROBYN | 22.28 | per hour |
|--------------------|-------|----------|

VETERANS AFFAIRS

| | | |
|-----------------|-------|----------|
| ENGL, DONNA L | 11.34 | pei hour |
| OSMUN, EUGENE T | 19.07 | per hour |

HUMAN SERVICES ADMINISTRATION

| | | |
|---------------------|-------|----------|
| BLEVINS, WILLIAM D | 42.69 | per hour |
| DEKAY, CHERYL A | 20.52 | per hour |
| EDSELL, GABRIELLE K | 13.38 | per hour |
| HOSLEY, LINDA D | 12.28 | per hour |
| KEHRES, JEFFEREY C | 12.14 | per hour |
| MC CARTHY, BRIAN F | 26.27 | per hour |
| MURRAY, THOMAS G | 13.38 | per hour |
| ROWE, TERA L | 13.38 | per hour |
| SCHRADER, VICKY L | 12.50 | per hour |

CHILDREN AND YOUTH

| | | |
|-----------------------|-------|----------|
| BARRETT, JENICE L | 13.01 | per hour |
| BROWN, ALICIA M | 17.08 | per hour |
| BROWN, AMY L | 17.08 | per hour |
| BUCK, NICHOLE M | 15.49 | per hour |
| CAHILL, SHANNON N | 18.29 | per hour |
| CHAMPION, COURTNEY A | 17.08 | per hour |
| COLE, STASHIA J | 19.77 | per hour |
| CONACHER, JODI M | 15.49 | per hour |
| COYLE, ASHLEY V | 17.86 | per hour |
| CRAGLE, JENNIFER B | 26.19 | per hour |
| ELLIOTT, MARIA A | 19.23 | per hour |
| HECKROTE, ROGER J | 17.41 | per hour |
| HICKS, DANIEL | 17.08 | per hour |
| LOGAN, CODY D | 15.49 | per hour |
| MC LINKO, AMANDA D | 19.77 | per hour |
| MILLER, CATHERINE J | 12.14 | per hour |
| MORSE, JESSICA E | 19.77 | per hour |
| PALMER, MEGAN E | 17.08 | per hour |
| PERRY, DESIREE S | 17.41 | per hour |
| PIDCOE, ANGELA N | 17.86 | per hour |
| POWERS, STACY L | 17.08 | per hour |
| VANDERPOOL, JESSICA L | 15.49 | per hour |
| WALKER, KATIE | 15.49 | per hour |
| WATSON, CARMEL L | 24.02 | per hour |
| WATSON, JENNIFER S | 21.53 | per hour |

DRUG AND ALCOHOL

| | | |
|--------------------|-------|----------|
| SHARP, DEBRA M | 24.04 | per hour |
| LABORANTI, KAREN L | 18.78 | per hour |
| RADNEY, LORIE J | 23.79 | per hour |

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

MH SERVICE UNIT

| | | |
|--------------------|-------|----------|
| HAWLEY, GERARD L | 20.75 | per hour |
| MOSIER, ALISHA L | 11.01 | per hour |
| TIMMERMAN, ELLEN M | 22.93 | per hour |
| WALTERS, JASON J | 20.70 | per hour |
| WILLMOT, STEPHEN L | 30.34 | per hour |

ID ADMINISTRATION

| | | |
|-----------------|-------|----------|
| CARTER, MAYME B | 28.88 | per hour |
|-----------------|-------|----------|

MH CASE MANAGEMENT

| | | |
|-----------------------|-------|----------|
| CHANDLER, MICHELLE A | 20.01 | per hour |
| MULLEN, CHRISTOPHER M | 22.07 | per hour |
| POLL, MATTHEW D | 22.63 | per hour |
| SUTTON, SHAWN M | 18.12 | per hour |

ID SERVICE UNIT

| | | |
|-------------------------|-------|----------|
| CARL, JAIMIE L | 16.74 | per hour |
| CHILSON, COLLEEN S | 17.24 | per hour |
| DODGE, STEPHANIE L | 20.46 | per hour |
| MATSON-BONNER, LAUREL A | 17.24 | per hour |
| OVERPECK, ASHLEY L | 17.24 | per hour |
| PACKARD, MARCEY L | 19.04 | per hour |
| PUTNAM, KRISTIN | 16.25 | per hour |
| ROBINSON, KELLY R | 17.70 | per hour |
| SCHUCKER, SHARON K | 23.78 | per hour |
| VOUGHT, ANGELA L | 23.75 | per hour |
| WILCOX, MIRIAM R | 17.70 | per hour |
| KIPP, PAMELA J | 18.83 | per hour |

EARLY INTERVENTION

| | | |
|--------------------|-------|----------|
| GEISS, PENNEY C | 27.52 | per hour |
| CLARK, KRISTINA L | 19.04 | per hour |
| FLYNN, JESSICA L | 21.54 | per hour |
| SHARROW, KATRINA L | 19.04 | per hour |
| DAVIDSON, KRISTA N | 20.81 | per hour |
| EVANS, JUDITH A | 17.93 | per hour |
| MURRAY, LYNN L | 22.04 | per hour |

MH CHIPPS

| | | |
|----------------|-------|----------|
| CLOSE, JENNA M | 17.24 | per hour |
| LANZO, JASON E | 18.57 | per hour |
| YATES, DAWN S | 26.20 | per hour |

DAYCARE

| | | |
|----------------------|-------|----------|
| GUINANE, THOMAS A | 31.90 | per hour |
| ALLEN, MICHELLE R | 19.58 | per hour |
| HOTTENSTEIN, AMANDA | 12.50 | per hour |
| ROCKWELL, CONNIE L | 19.58 | per hour |
| STAFFORD, FRANCINE R | 14.43 | per hour |
| TERRY, BILLIEJO | 12.14 | per hour |

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

A motion was made by Mr. Miller, seconded by Ms. Clark, all voted "aye" to approve the 2016 salaries of all Court related employees of record as of December 31, 2015 as listed Judges' Chambers; District Justice Secretaries, Probation, Domestic Relations, and Hearing Master.

COURTS

| | | |
|-----------------------|-------|----------|
| ANGELO, JONATHAN P | 17.08 | per hour |
| BELLANCA, CATHERINE J | 9.98 | per hour |
| BUBACZ, BRIANNA M | 13.38 | per hour |
| CHAPMAN, JULIA M | 16.47 | per hour |
| CRANMER, MARGARET L | 10.59 | per hour |
| GERRITY, TERRI L | 9.98 | per hour |
| MC GUINNESS, ROBERT B | 34.15 | per hour |
| MOLYNEUX, MARCIA G. | 12.74 | per hour |
| MUCHICHKO, CHARLES A | 9.98 | per hour |
| POST, PATRICIA G | 14.20 | per hour |
| RINEER JR, FRANCIS D | 24.56 | per hour |
| SCHOONOVER, NOELLE J | 13.12 | per hour |
| SHAYLOR, TRACY A | 21.57 | per hour |
| SMITH, SCHYLER J | 8.62 | per hour |
| WELCH, DENNIS M | 9.98 | per hour |

DISTRICT JUDGE ATHENS

| | | |
|---------------------|-------|----------|
| BENTLEY, LYNETTE I | 16.88 | per hour |
| SEARFOSS, LINDA L | 18.62 | per hour |
| WIMSATT, KATHLEEN M | 12.88 | per hour |

DISTRICT JUDGE TOWANDA

| | | |
|------------------|-------|----------|
| MOYER, RUTH T | 13.86 | per hour |
| STEWART, KELLY J | 15.29 | per hour |

DISTRICT JUDGE TROY

| | | |
|----------------|-------|----------|
| CARMAN, LISA K | 12.74 | per hour |
| GEER, CARRIE L | 12.50 | per hour |

DISTRICT JUDGE WYSOX

| | | |
|-------------------------|-------|----------|
| EICHELBERGER, DEBORAH S | 15.65 | per hour |
| SERFASS, BEVERLY J | 13.01 | per hour |
| | 13.51 | per hour |

PROBATION

| | | |
|--------------------|-------|----------|
| FITCH, TRAVIS J | 26.22 | per hour |
| GROVER, JOAN L | 13.41 | per hour |
| HUFF, REBECCA E | 14.55 | per hour |
| IDE, SUZANNE K | 27.52 | per hour |
| JAYNES, DAVID C | 11.68 | per hour |
| MERRITT, DIANE | 11.34 | per hour |
| SARNOSKY, MARISSA | 11.01 | per hour |
| SCHUSTER, THOMAS R | 31.90 | per hour |

DOMESTIC RELATIONS

| | | |
|-----------------------|-------|----------|
| BENJAMIN, MARLENE A | 15.91 | per hour |
| BISHOP, ROXANNE B | 20.72 | per hour |
| CHRISTENSEN, TAMMY L | 15.64 | per hour |
| DAVIS, JARED C | 17.24 | per hour |
| DUNHAM, J CHRISTOPHER | 22.60 | per hour |
| FOSS, KENNETH M | 22.84 | per hour |
| GARRIS, ERIKA L | 12.88 | per hour |
| HUFFMAN, VONDA M | 27.46 | per hour |
| JAYNE, ARKADIA R | 17.24 | per hour |
| MURPHY, CORINNA L | 12.14 | per hour |
| SARAVITZ, MOLLY M | 16.74 | per hour |
| TALLEY, STEPHANIE E | 12.88 | per hour |

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

A motion was made by Ms. Clark, seconded by Mr. Miller, all voted “aye” to approve the 2016 salaries of personnel of record in the District Attorney’s office as of December 31, 2015.

DISTRICT ATTORNEY

| | | |
|--------------------------------|-------|----------|
| BROKAW, BARBARA R | 18.62 | per hour |
| GORE, SUSAN D | 13.53 | per hour |
| ONDREY, ALBERT C | 31.25 | per hour |
| TOMLINSON, KELLY L | 14.74 | per hour |
| WISEL, KYLE G | 16.74 | per hour |
| WORTON, CARRIE | 18.47 | per hour |
| CHAMBERLAIN-GORMAN, DANIELLE E | 20.51 | per hour |

A motion was made by Ms. Close, seconded by Mr. Miller, all voted “aye” to approve the 2016 salaries of personnel of record in the Prothonotary’s Office as of December 31, 2015.

PROTHONOTARY

| | | |
|-------------------------------|-------|----------|
| BOWKER, JANE L | 11.31 | per hour |
| BURNETT, SARAH J | 11.97 | per hour |
| EARLE, JUANITA A | 9.98 | per hour |
| PICKETT-RUBENDALL, CAROLINE E | 12.59 | per hour |
| SCHULZE, KAREN L | 16.84 | per hour |
| SEDA, JOHN | 12.59 | per hour |
| SEELEY, DOROTHY M | 10.28 | per hour |
| VAJDA, BRENDA | 9.98 | per hour |
| WEAVER, PATTI | 10.88 | per hour |

A motion was made by Ms. Rockefeller, seconded by Mr. Miller, all voted “aye” to approve the 2016 salaries of personnel of record in the Register and Recorder’s office as of December 31, 2015.

REGISTER AND RECORDER

| | | |
|--------------------|-------|----------|
| BLOKZYL, CINDY | 23.21 | per hour |
| DELAMATER, JANET M | 14.74 | per hour |
| DONOVAN, CINDY K | 20.03 | per hour |
| WILCOX, JANICE M | 19.07 | per hour |

A motion was made by Ms. Clark, seconded by Mr. Miller, all voted “aye” to approve the 2016 salaries of personnel of record in the Treasurer’s office as of December 31, 2015.

TREASURER

| | | |
|----------------------|-------|----------|
| COLE, ANN M | 12.88 | per hour |
| GUILLAUME, REBECCA S | 21.01 | per hour |
| HOCKENBERRY, DONNA R | 18.18 | per hour |

A motion was made by Mr. Walters, seconded by Mr. Miller, all voted “aye” to approve the 2016 salaries of personnel of record in the Sheriff’s office as of December 31, 2015.

SHERIFF

| | | |
|------------------------|-------|----------|
| BOWERS, EDWARD I | 16.25 | per hour |
| BROWN, KURT M | 16.25 | per hour |
| BUSH, DANIEL J | 17.24 | per hour |
| FITZWATER, LUTHER E | 8.88 | per hour |
| HART, DAVID M | 19.80 | per hour |
| HART, JAMES L | 19.04 | per hour |
| HART, TAMMY J | 15.08 | per hour |
| HURLEY, MEGHAN M | 12.74 | per hour |
| SAYLOR, SEBRINA R | 12.14 | per hour |
| SONNEMA, JASON R | 16.74 | per hour |
| STRINGHAM JR, DONALD C | 20.01 | per hour |
| WALTERS, CLINTON J | 5000 | annually |
| WIBIRT, BRIAN J | 17.24 | per hour |
| WILLEY, CALEB | 8.62 | per hour |

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the 2016 salaries of personnel of record in the Coroner's office as of December 31, 2015.

| | |
|--------------------|----------------|
| CORONER | |
| MC HENRY, SHERYL A | 15.41 per hour |

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to acknowledge for the record the 2016 salaries of personnel of record at the Bradford County Correctional Facility under the Collective Bargaining Unit as of December 31, 2015.

CORRECTIONS OFFICERS UNION

| | | |
|--------------------------|-------|----------|
| BAILEY, COREY | 12.00 | per hour |
| BAILEY, MICHAEL L | 11.00 | per hour |
| BARDO, JOSIAH E | 12.00 | per hour |
| BERRYMAN, LUCY A | 12.36 | per hour |
| BLACKNELL, TERRANCE J | 11.25 | per hour |
| BUCHANAN, CHELSEA M | 11.00 | per hour |
| CALAMAN, AKEEM J | 12.36 | per hour |
| CHAPMAN, DYLAN | 11.00 | per hour |
| CONNELL, RYAN P | 11.00 | per hour |
| CROUSE, JOSEPH P | 11.00 | per hour |
| CRUM, TESSA L | 12.73 | per hour |
| GOOD, SHAYNE A | 12.00 | per hour |
| HARKNESS, LYLE R | 12.73 | per hour |
| HARTFORD, BRIANNA M | 11.00 | per hour |
| HITCHCOCK, BENJAMIN | 11.00 | per hour |
| JONES, JAMIE A | 13.06 | per hour |
| KILLIAN, MELISSA M | 12.36 | per hour |
| KIPP, SANDRA J | 12.00 | per hour |
| LANDIS, WHITNEY SUE | 11.25 | per hour |
| MARROW, KENNETH J | 12.36 | per hour |
| MC DONALD, ARTHUR D | 14.78 | per hour |
| MC MURRAY, MACY J | 12.00 | per hour |
| MEYER, KAITLIN K | 11.25 | per hour |
| MINK, BRITNEY | 11.00 | per hour |
| PELACHICK, BRYAN D | 11.00 | per hour |
| PETERSON, CORY R | 11.00 | per hour |
| REAMS, FRANKLIN T | 11.00 | per hour |
| RIDDLE, ROGER A | 11.00 | per hour |
| ROBERTS, AMY K | 14.07 | per hour |
| ROBERTS, JENNA M | 12.36 | per hour |
| SAWTELL, BRENDA R | 12.36 | per hour |
| SAXON, JESSICA L | 14.78 | per hour |
| SCAFFIDI, PAUL J | 13.06 | per hour |
| SCOTT, MATTHEW B | 12.00 | per hour |
| SEGEAR, MICHAEL | 11.00 | per hour |
| SHULTZ, MICHAEL D | 15.65 | per hour |
| SILVERS, MATTHEW J | 12.73 | per hour |
| SLOAN, CONNOR J | 12.00 | per hour |
| SPEARS, DANIEL J | 11.59 | per hour |
| SPENCER, MARA A. | 11.00 | per hour |
| STANLEY, JOHN W | 11.25 | per hour |
| SUTTON, AMANDA A | 12.00 | per hour |
| VAN SKIVER, MARYLU M | 13.06 | per hour |
| VOORHEES, DAVID C | 11.00 | per hour |
| WINIAVSKI, CHRISTOPHER J | 11.00 | per hour |
| WINIAVSKI, HASSAN A | 12.00 | per hour |
| WINIAVSKI, TRAVIS J | 12.36 | per hour |
| WREN, SHAYNE A | 12.73 | per hour |
| YOUNG, TYLER D | 11.25 | per hour |
| ZOBEL, ANDREW S | 11.25 | per hour |

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to acknowledge the 2016 salaries of personnel of record at the Bradford County Manor under the Collective Bargaining Unit as of December 31, 2015.

MANOR UNION

| | | |
|----------------------|-------|----------|
| BOYER, CHRISTOPHER F | 9.63 | per hour |
| BRISTOL, KELSEY P | 10.40 | per hour |
| BROWN, JUSTICE L | 8.14 | per hour |
| BURLEIGH, LORI | 10.40 | per hour |
| FOUST, LORI J | 14.53 | per hour |
| HARTFORD, AMANDA R | 13.49 | per hour |
| KOBBE, DONNA L | 12.07 | per hour |
| PARKS, LAURA J | 10.40 | per hour |
| REYNARD, SHERRY L | 13.49 | per hour |
| BARRON, SARAH S | 9.92 | per hour |
| BAYLES, ELAINE L | 12.38 | per hour |
| BRISTOL, MIKAYLA A | 9.92 | per hour |

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

MANOR UNION (CONTINUED)

| | | |
|------------------------|-------|----------|
| BROWN, LUELLA M | 13.95 | per hour |
| CARLSEN, ANN M | 12.26 | per hour |
| CASE, GARY L | 13.95 | per hour |
| DEAN, ARIEL R | 9.92 | per hour |
| EDDY, CAROL J | 12.06 | per hour |
| EHRlich, JANE E | 9.92 | per hour |
| EVANS, EVELYN K | 12.36 | per hour |
| HILTON, MEAGAN R | 9.92 | per hour |
| HUNTER, TAMMY L | 9.92 | per hour |
| KAISER, PENNY J | 9.92 | per hour |
| KRISE, LAURIE A | 12.68 | per hour |
| LEIBY, VICTORIA A | 11.69 | per hour |
| LUCKMAN, SANDRA L | 15.34 | per hour |
| MAINES, SHANA M | 12.06 | per hour |
| MORGAN, BRIAN J | 13.95 | per hour |
| MORGAN, TAMMY J | 12.56 | per hour |
| MUIR, DIANNE L | 9.92 | per hour |
| NUSBAUM, THOMAS M | 12.63 | per hour |
| RAGAN, MARIANNE | 9.92 | per hour |
| REGAN, JEANINE M | 9.92 | per hour |
| SUMMERS, GENE R | 9.92 | per hour |
| WRIGHT, TRISHA C | 9.92 | per hour |
| ANDERSON, JOHN J | 9.92 | per hour |
| ARNOLD, HARLEY J | 15.65 | per hour |
| AYERS, KATHLEENA | 10.70 | per hour |
| BARRETT, ELIZABETH A | 9.92 | per hour |
| HARFORD, VICKIE L | 10.97 | per hour |
| LOWMAN, JESSICA | 9.92 | per hour |
| MIDDAUGH, MARY L | 9.92 | per hour |
| MORGAN, BECCA | 9.92 | per hour |
| NORTON, COURTNEY N | 9.92 | per hour |
| PLATT, ELLEN L | 9.92 | per hour |
| PORTER, JUSTIN K | 9.92 | per hour |
| PORTER, SUSAN M | 9.92 | per hour |
| SCHNELL, ANGELA M | 9.92 | per hour |
| WOODCOCK, JACKIE L | 9.92 | per hour |
| BAYLES, STEPHEN H Jr | 13.94 | per hour |
| EDWARDS, WILLARD F III | 12.08 | per hour |
| GLISSON, JEFF E | 19.52 | per hour |
| HARKINS, ADAM J | 12.67 | per hour |
| HARTFORD, DALE A | 16.48 | per hour |
| PASKO, PAUL R | 21.49 | per hour |
| COLLETTE, KAREN A | 9.92 | per hour |
| DECKER, WENDY S | 9.92 | per hour |
| BAILEY, DAWN M | 17.73 | per hour |
| BOYER, DENISE L | 15.37 | per hour |
| MORRIS, ANGELA M | 10.94 | per hour |
| PARKER, STACY R | 12.67 | per hour |
| SHADDUCK, KYLE J | 10.94 | per hour |
| SLATER, CYNTHIA J | 12.37 | per hour |
| ALEXANDER, FRANK J | 12.07 | per hour |
| ALLEN, ANGELICA M | 11.46 | per hour |
| AMES, PAMELA Y | 16.12 | per hour |
| ATWOOD, DONNA R | 11.77 | per hour |
| AYERS, JILL H | 15.36 | per hour |
| BARRETT, JONATHAN R | 11.77 | per hour |
| BEAUMAN, CONNIE L | 11.77 | per hour |
| BELLINGER, JAIME F | 8.09 | per hour |
| BELLOWS, BERTHA M | 12.37 | per hour |
| BENNINGER, JESSICA N | 11.77 | per hour |
| BENSCOTER, AMY M | 14.28 | per hour |
| BERRY, MARTHA E | 11.77 | per hour |
| BOSTWICK, BRITTANY | 11.77 | per hour |
| BRIGGS, JESSICA A | 8.14 | per hour |
| BRINK, JESSICA | 11.46 | per hour |
| BRISTOL, ASHLEY N | 11.77 | per hour |
| BROWN, AMANDA J | 11.46 | per hour |
| BROWN, JAKI L | 11.46 | per hour |
| BUNISKIS, RHIANNA N | 8.14 | per hour |
| BULLOCK, LEWIS E | 11.77 | per hour |
| BURBAGE, MELISSA M | 8.14 | per hour |
| BURGESS, ALEXIS D | 8.14 | per hour |
| BURGESS, TONIA | 17.20 | per hour |
| CHAMBERLAIN, DAWN M | 12.96 | per hour |
| CHILSON, ASHLEIGH R | 12.83 | per hour |
| CHILSON, KAREN J | 16.12 | per hour |
| CHILSON, MINDY S | 8.14 | per hour |
| COLE, RENEE S | 11.77 | per hour |
| COMERESKI, DOMINIQUE D | 11.46 | per hour |
| CORRELL, JENNIFER L | 11.46 | per hour |
| CURTIS, NICOLE L | 11.77 | per hour |
| DECKER, NICOLE | 11.46 | per hour |
| DONOVAN, SARAH A | 11.46 | per hour |
| DRISCOLL, SARA L | 11.77 | per hour |
| DUNN, HALIE J | 8.14 | per hour |
| EDWARDS, CHRISTINA M | 11.77 | per hour |

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

MANOR UNION (CONTINUED)

| | | |
|------------------------|-------|----------|
| EDWARDS, SABRINA M | 11.46 | per hour |
| EDWARDS, TINA L | 15.72 | per hour |
| EVERLY, MARIAH | 11.46 | per hour |
| EVERLY, MEGHAN | 11.46 | per hour |
| FARMER, REBECCA A | 8.14 | per hour |
| FORREST, ROSEMARY L | 16.12 | per hour |
| FOSTER, MEREDITH L | 8.14 | per hour |
| FOWLER, REBECCA A | 12.83 | per hour |
| FOWLER, SHAUNNA J | 11.46 | per hour |
| GARRITY, DESIREE A | 11.46 | per hour |
| GREENE, CATHALEEN S | 11.77 | per hour |
| GROSS, ALISHIA M | 11.46 | per hour |
| HALL, JENELLE E | 11.77 | per hour |
| HALL, JO ANN E | 11.77 | per hour |
| HAM, RHONDA L | 17.94 | per hour |
| HAMILTON, MANDY | 12.83 | per hour |
| HEEMAN, BRENDA S | 12.07 | per hour |
| JACKSON, BAMBI | 11.46 | per hour |
| JACKSON, SAREENA R | 11.77 | per hour |
| JENNER, STEPHANIE L | 8.14 | per hour |
| JENNINGS, BARBARA R | 12.07 | per hour |
| KLINE, ALEXIS K | 11.77 | per hour |
| KUTT, SCHWANA | 11.46 | per hour |
| LAMPMAN, SUZANNA | 11.77 | per hour |
| LONDON, MELODY A | 17.08 | per hour |
| LATTIMER, JOAN | 16.12 | per hour |
| LEONARD, DIANE M | 11.46 | per hour |
| LEWIS, AUTUMN L | 12.07 | per hour |
| LITTLE, DAWN | 11.46 | per hour |
| MALLOY, MYRA V | 11.77 | per hour |
| MANZER, JILL D | 16.12 | per hour |
| MAY, JUDY D | 16.12 | per hour |
| MIDDAUGH JR, ROBERT H | 14.28 | per hour |
| MOODY, LAUREN C | 11.46 | per hour |
| MUIR, BRIANA F | 11.77 | per hour |
| NANTZ, HEATHER | 11.77 | per hour |
| NEWMAN, DANIELLE E | 8.14 | per hour |
| NICHOLS, HARLEY K | 11.46 | per hour |
| NIENHUESER, CHERYL | 11.46 | per hour |
| NORTHROP, KATHLEEN A | 11.77 | per hour |
| NORTHROP, NICOLE I | 11.46 | per hour |
| OWEN, SANDRA L | 11.46 | per hour |
| PARKER, STAR R | 8.14 | per hour |
| PARKER, STEPHANIE A | 12.07 | per hour |
| PARKS, DORIS E | 8.09 | per hour |
| PARKS-DIVEL, KAITLYN J | 12.07 | per hour |
| PORTER, PRELYNN M | 11.77 | per hour |
| PRESTON, CYNTHIA L | 11.77 | per hour |
| ROBERTS, KYLIE | 17.20 | per hour |
| ROBINSON, SHIRLITA R | 11.46 | per hour |
| SAIK, KIERSTEN M | 8.14 | per hour |
| SAIK, THERESA M | 8.14 | per hour |
| SCHULTZ, JESSICA L | 11.77 | per hour |
| SEMPLER, TEONA A | 8.14 | per hour |
| SHAY, CINDY L | 16.12 | per hour |
| SHOEMAKER, SHERRIE M | 11.77 | per hour |
| SMITH, TERI L | 12.07 | per hour |
| SMITH, WENDY A | 15.72 | per hour |
| SPENCER, DAVID M | 12.07 | per hour |
| STEBBINS, DANESSA M | 8.14 | per hour |
| STEBBINS, DANIELLE L | 11.77 | per hour |
| TAYLOR, BETH AMY | 11.46 | per hour |
| THOMAS, TONYA L | 8.14 | per hour |
| VALENZUELA, OGIANNA A | 11.46 | per hour |
| VANDERPOOL, BRANDY A | 11.46 | per hour |
| WALTER, LUCINDA M | 8.14 | per hour |
| WARNER, CAROLYN C | 11.77 | per hour |
| WHITMAN, MARY | 11.46 | per hour |
| WILCOX, MORGAN L | 11.46 | per hour |
| WINTERMUTE, KASSIE S | 11.77 | per hour |
| WOELFEL, ANNABELL | 11.77 | per hour |
| WOOD, BREANNE K | 11.46 | per hour |
| LOWMAN, CASSANDRA M | 10.40 | per hour |
| MC MAHON, SUSANNE M | 10.96 | per hour |
| WHITE, RICHARD L | 11.77 | per hour |
| WILBER, CASSANDRA R | 10.40 | per hour |
| WILBER, TINA L | 11.79 | per hour |

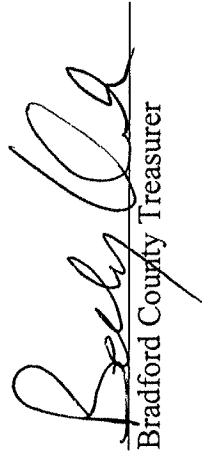
THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016




A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to acknowledge the 2016 salaries of employees of the Bradford County Probation Department under the Collective Bargaining Unit.

| | | |
|---------------------|-------|----------|
| PROBATION UNION | | |
| DEWEY, KEITH B | 16.83 | per hour |
| DUDDY, CRAIG W | 17.24 | per hour |
| GARDNER, BILLY J | 16.34 | per hour |
| HULTS, NICHOLAS M | 16.83 | per hour |
| HYATT II, LIONEL KW | 21.78 | per hour |
| MORELLI, JESSICA L | 16.34 | per hour |
| POPOVICH, JUSTIN M | 17.87 | per hour |
| RAHN, LORI B | 18.29 | per hour |
| SLOTTER, ELISSA D | 24.02 | per hour |
| STARKEY, KYLIE M | 14.37 | per hour |
| WATSON, REBEKAH L | 19.72 | per hour |
| WHITE, DUSTIN L | 16.34 | per hour |

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to acknowledge for the record the salaries of all elected officials for 2016.

| | | |
|------------------------|------------|----------|
| AUDITORS | | |
| ALLEN, MATTHEW | 155 | per/day |
| BRISTOL, KRISTLE | 155 | per/day |
| WARNER, JEFF | 155 | per/day |
| CORONER | | |
| CARMAN, THOMAS M | 26,432.12 | annually |
| COMMISSIONERS | | |
| ED BUSTIN | 61,521.20 | annually |
| DOUGLAS E MCLINKO | 61,521.20 | annually |
| DARYL L MILLER | 61,521.20 | annually |
| DISTRICT ATTORNEY | | |
| BARRETT, DANIEL J | 175,572.02 | annually |
| PROTHONOTARY | | |
| CLOSE, DAWN I | 59,362.16 | annually |
| REGISTER AND RECORDER | | |
| ROCKEFELLER, SHIRLEY E | 59,362.16 | annually |
| SHERIFF | | |
| WALTERS, CLINTON J | 55,044.08 | annually |
| TREASURER | | |
| CLARK, REBECCA A | 55,044.08 | annually |


Becky Clark
Bradford County Treasurer




Bradford County Commissioners

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

ASSESSMENT BOARD

UNFINISHED BUSINESS

NEW BUSINESS


A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the following for **EXEMPT** Status:

Wysox IOOF Hall % Gary Smith
P.O. Box 375
Wysox, PA 18854

Reason: Wysox IOOF Lodge #1152 is a true charitable organization that has met all the criteria for exempt status.

DMP # 04-087.00-084-000-000

Effective Date: January 1, 2016



Bradford County Commissioners
Acting Board of Assessment

THE MINUTES OF BRADFORD COUNTY COMMISSIONERS
A CONTINUATION OF MONDAY, JANUARY 4, 2016

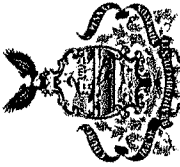
RETIREMENT BOARD

UNFINISHED BUSINESS

NEW BUSINESS

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve Resolution 2016-05 adopting and approving the amended and restated Plan Document effective January 1, 2016 to be submitted to the IRS for a favorable determination letter.

Doug McLinko, Chairman
Daryl L. Miller, Vice Chairman
Ed Bustin, Commissioner



Bradford County Commissioners Office

Michelle L. Sheddin, Chief Clerk
Jonathan Foster, Solicitor

Resolution 2016-05

The Retirement Board hereby adopts and approves the amended and restated Plan Document, effective January 1, 2016, to be submitted to the IRS for a favorable determination letter.

Approved this 4th Day of January 2016

Doug McLinko

Daryl Miller

Ed Bustin

Becky Clardy

Michelle L. Sheddin

301 Main Street Towanda PA 16848 (570) 265-1727 Fax (570) 265-1729
www.bradfordcountypa.org

Bradford County Commissioners
Acting Retirement Board

VISITORS REMARKS

The Commissioners answered questions from the public and press at this time.

ADJOURNMENT

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to adjourn the meeting at 4:20 p.m.