MONDAY, JANUARY 4, 2016

PRESENT: Doug McLinko, Daryl Miller, and Ed Bustin

PLEDGE OF ALLEGIANCE TO THE FLAG

CALL TO ORDER

The meeting was called to order by the Chief Clerk, Michelle L. Shedden.

VISITOR REMARKS CONCERNING AGENDA

Election of Officers inclusive of all associated Boards (Commissioners, Salary, Assessment, Retirement and Election)

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to elect Doug McLinko as Chairman.

A motion was made by Mr. McLinko, seconded by Mr. Bustin, all voted "aye" to elect Daryl Miller as Vice Chairman.

A motion was made by Mr. McLinko, seconded by Mr. Miller, all voted "aye" to elect Ed Bustin as Secretary.

UNFINISHED BUSINESS

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve the minutes of Thursday, December 17, 2015.

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to award the Commissary bid to Keefe Commissary Network, L.L.C.

NEW BUSINESS

A motion was made by Mr. Bustin, seconded by Mr. McLinko, all voted "aye" to approve Resolution 2016-01 designating Bradford County Depository as Citizens and Northern Bank of Towanda.

Doug McLinko, Chairman Daryl L. Miller, Vice Chairman Ed Bustin, Commissioner



Michelle L Shedden, Chief Clerk Jonathan Foster, Solicitor

RESOLUTION 2016-01

WHEREAS, the County Code Section 1762, states that the Commissioners of Bradford County, together with the County Treasurer, shall designate official depositories for all County funds.

NOW THEREFORE, BE IT RESOLVED that on a motion made by

Ed Bustin seconded by Day HSLOKO all voted "aye to select Citizens and Northern Bank as the official depository for all County funds.

ATTEST:

Date /4/16

Michelle L. Shedden Chief Clerk

Bradford County Commissioners

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve Resolution 2016-02 authorizing Treasurer Becky Clark as the authorized person to invest county funds.



Michelle L Shedden, Chief Clerk Jonathan Foster, Solicitor

rs Office

RESOLUTION 2016-02

BRADFORD COUNTY POLITICAL ENTITY INVESTMENT AUTHORIZATION

BE IT RESOLVED THAT,

- Any Financial Institution as authorized by the Bradford County Commission whenever funds are to be invested, is designated as a depository for investment of funds of Bradford County.
- This resolution shall continue to have effect until express written notin recession or modification has been duly acted upon by the political entity.
- All transactions, if any, with respect to any investments, deposits and withdrawals by or on behalf of the political entity with the Financial Institution prior to the adoption of this resolution are hereby ratified, approved and confirmed.
- (4) Any of the persons named below, so long as they act in a representative capacity as agents of this political entity authorized to invest County funds and to withdraw said investment upon the maturity of the investment at the Financial Institution. This would involve funds that were previously approved for deposit in an investment form with the Financial Institution.
- (5) The political entity agrees to the terms and conditions of any account agreement, properly opened by any authorized representative(s) of the political entity as named below.
- (6) As indicated above, any person listed below (subject to any expressed restriction) is authorized to open and/or withdraw any investment account funds in the name of this political entity:

Name and Title Signature

A. Becky Clark Treasurer

Name and Title Signature

Society (left) Facsimile Signature (if used)

301 Main Street Towanda PA 18848 (570) 265-1727 Fax (570) 265-1729 www.bradfordcountros.com

Page 2 - Resolution - 2016-02

(7) We further certify that this political entity has, and at the time of adoption of this resolution had, full power and lawful authority to adopt the foregoing resolutions and to confer the powers granted to the persons named who have full power and and to confer the powers granted to the person lawful authority to exercise the same.

Bradford County Commissioners

ATTEST:

Michelle L. Shedden, Chief Clerk

I, Michelle L. Shedden, certify that I am the Chief Clerk of the above named organization (referred to as the "political entity") organized under the laws of the Commonwealth of Pennsylvania, Federal Employer I.D. Number 24-600071, and that the following is a correct copy of a resolution adopted at a meeting of the Bradford County Commissioners duly and properly called and held on the 4th day of January 2016. This resolution appears in the minutes of this meeting and has not been rescinded or modified.

Michelle J. Shedden, Chief Clerk

(SEAL)

Date: 1/4/16

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve Resolution 2016-03 authorizing Treasurer Becky Clark and Deputy Treasurer Rebecca Guillaume to sign, seal and deliver all transactions handled with the Citizens and Northern Bank including Internet Banking Services.

Doug McLinko, Chairman Daryl L. Miller, Vice Chairman Ed Bustin, Commissioner



Michelle L Shedden, Chief Clerk Jonathan Foster, Solicitor

Bradford County Commissioners Office

RESOLUTION 2016-03

THEREBY CERTIFY that I am the duly appointed and qualified Chief Clerk of Bradford County Commissioners, a County Government duly organized and existing under the laws of Pennsylvania; that the following is a true and correct copy of resolutions duly adopted by the Board of Commissioners of said County at a meeting duly held on the 4th day of January 2016 and that such resolutions have not been rescinded or modified;

RESOLVED, that any one of the following officers of this County

Deputy Treasurer

lyped or Printed Name

Becky Clark

Rebecca Guillaume

Beary Och Rebucca Sumanne

- (i) to sign, seal under Courty seal and deliver, upon such terms as they may determine, any and all agreements relating to Internet Banking Services and Cash Management Services offered by Chizens ard Northern Bank, including but not limited to the following agreements: C&Now Internet Banking Agreement, ACH Agreement and Funds Transfer Service Agreement and any and all documents and authorizations relating to the use of those services(s) by third parties;
- to modify existing contracts of deposits between this County and Citizens and Northern Bank and to execute such agreements relating thereto as such officers may in their discretion deem necessary or proper including but not limited to that instrument captioned as "Waiver of Joint Signatures;"
- to transact any other business and perform any and all acts in the future necessary to implement the powers herein granted.

Page 2 Resolution 2016-03

RESOLVED FURTHER, that the above two named officers are authorized to transfer funds, make payment orders (or instructions) designate users to access the County's depository accounts at Citizens and Northern Bank and to perform any and all acts necessary for the County's use of the Internet Banking Services offered by Citizens & Northern Bank including the following Cash Management Services:

Pay Bills EFT Tax Payments Payroll ACH Payments Collections ACH Receipts

RESOLVED FURTHER, that Citizens & Northern Bank shall not be required or be under any obligation to inquire as to the circumstances of the issuance or use of any funds transferred in accordance with the foregoing resolutions; and RESOLVED FURTHER, that the Chief Clerk shall certify to said Citizens & Northern Bank the names of the presently duly elected, the signatures of said officers and qualified officers of this County, and from time to time hereafter as changes in the personnel of said officers are made, immediately certify such changes to Citizens & Northern Bank, and Citizens & Northern Bank shall be fully protected in relying on such certifications of the Chief Clerk and shall be indemnified and saved harmless from any claims, demands, expenses, loss or damage resulting from or growing out of honoring the signature of any officer so certified or refusing to honor any signature not so certified; and

RESOLVED FURTHER, that the foregoing resolutions shall remain in full force and effect until written notice of their amendment or rescission shall have been received by Citizens & Northern Bank, and that receipt of such notice shall not affect any action taken by Citizens & Northern Bank prior thereto; and

RESOLVED FURTHER, that the Chief Clerk be, and he hereby is, authorized and directed to certify Citizens & Northern Bank that the foregoing resolutions and that the provisions thereof are in conformity with the Laws Governing Pennsylvania Counties.

We, further certify that there is no provision in the Laws Governing Pennsylvania founties limiting the power of the Board of Commissioners to pass the foregoing resolutions and nat the same are in conformity with the Laws Governing Pennsylvania Counties.

IN WITNESS THEREOF, we have hereunto set our hand and caused the official seal of Bradford County to be affixed this 4th day of January 2016.

Michelle L. Shedden, Chief Clerk

I further certify that the names and official signatures of the above name officers of this are as set forth above.

IN WITNESS WHEREOF, I have hereunto subscribed and affixed the seal of said County, this $4^{\rm m}$ day of January 2016.

(Seal)

Michelle L. Shedden, Chief Clerk

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve Resolution 2016-04 authorizing signature authority to Treasurer Becky Clark and Deputy Treasurer Rebecca Guillaume under the Pennsylvania State Treasurer's Invest and Plgit Program.

Doug McLinko, Chairman Daryl L. Miller, Vice Chairman Ed Bustin, Commissioner



Michelle L Shedden, Chief Clerk Jonathan Foster, Solicitor

Bradford County Commissioners Office

RESOLUTION 2016-04

STATE TREASURER'S INVEST PROGRAM

A Resolution authorizing Bradford County (hereinafter referred to as "Local Government") to participate as a member in the State Treasurer's INVEST Program for Local Governments ("INVEST") for the purpose of purchasing and redeeming shares of INVEST ("INVEST" Shares").

BE IT RESOLVED THAT:

- This Local Government shall join with other local governments in accordance with the Intergovernmental Cooperation Law by becoming a member in INVEST and by entering into an Intergovernmental Cooperation Agreement with Treasury (the "Agreement"), upon such terms and conditions as are more fully set forth in the attached agreement, a signed copy of which shall be filed with the minutes of the meeting at which this Resolution is adopted.
- The duration of the Agreement shall be for a period of three years, with automatic renewal for one year periods.
- The purpose of the Agreement is to permit the State Treasurer to invest the funds of this Local Government, with the objectives of safety of principal, liquidity, and high yield consistent with sound investment strategy.
- State Treasurer shall serve as the investment manager under the terms of the Agreement.
- This Local Government is permitted to purchase and redeem shares that in turn are polled with other local government shares to acquire and sell certain investment securities, at a rate of \$1,00 per share.

301 Main Street Towands PA 18848 (570) 285-1727 Fax (570) 285-1729 www.bradfordcountypa.org

Page 2 Resolution 2016-04

> Any one of the following individuals shall be authorized to make deposits and withdrawals, establish accounts, and to perform such other duties as are necessary or appropriate for participation as an INVEST member:

> > Telephone # 570-265-1700
> > Telephone # 570-265-1700

 This Resolution shall become effective at the earliest date permitted by law.

Passed and approved this 4th day of January 2016.

IN WITNESS WHEREOF, we have set our hand and seal this 4th day of January 2016

Bradford County Commissioners

ATTEST:

Michelle L. Shedden, Chief Clerk

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve a renewal of a maintenance agreement with Hillman Security & Time Technologies for the TimeTrak software and hardware at the Bradford County Correctional Facility.

OTHER

Bradford County Commissioners

SALARY BOARD

UNFINISHED BUSINESS

NEW BUSINESS

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the 2016 salaries of personnel of record as of December 31, 2015 in the departments administered by the County Commissioners as listed: Accounting; Airport; Assessment; Collections; Commissioners' Community Planning; Bradford County non-union Correctional Facility employees; Custodial Services; Elections Bureau; Emergency Management Agency Administration; LEPC/HAZMAT; 911; Grants; Historical Society; Human Resources; Information Technology; Library; Literacy Program; Maintenance; Bradford County Manor non-union employees; Parks; Public Defender; Soil Conservation; Tax Claim Bureau; Tourism, Veterans Affairs; and Bradford County Human Services Administration.

per hour

per hour

per hour

per hour

28.21

26.12

ACCOUNTING

Accounting		
REPSHER. DONNA L SOPRANO, MICHAEL J SPENCER, KATHLEEN J SYSOCK, KATRINA E THORP, DANIEL L	14.74 31.52 21.57 18.61 22.28	per hour per hour per hour per hour
AIRPORT		
BLOKZYL, HEATHER M FARRELL, MORIAH M MANVELL, KEITH E SCHMIEG, NATHAN	21.51 12.88 16.59 8.62	per hour per hour per hour per hour
ASSESSMENT		
ACKLEY. JUDY L BROKAW, BREANNA DIXON, KENNEDRA R KOLODZIEJ, DEBBIE E KUGLA, MICHELLE ROOF, DONNA S WALSH, BERNARD W YODER, CYNTHIA M	22.64 12.14 10.28 26.22 17.72 28.91 20.54	per hour per hour per hour per hour per hour per hour per hour
COLLECTIONS		
DIEFFENBACH, JOY E MCDERMOTT, JESSICA N ZULKOSKY, KAREN A	13.38 12.14 17.93	per hour per hour per hour
COMMISSIONERS		

DALLESANDRO, JOYCE L

FOSTER, JONATHAN P

SHEDDEN, MICHELLE L

KINLEY, RHONDA

COMMUNITY PLANNING

MOLNAR, SCOTT A PRESTON, SUZANNE M VOLLMER, EMILY	23.18 12.27 16.25	per hour per hour per hour
CORRECTIONAL FACILITY		
BROWN, JEREMIAH R BUTTON, ANDREA L	16.43 19.72	per hour

BROWN, JEREMIAH R	16.43	per hour
BUTTON, ANDREA L	19.72	per hour
CARR, TODD A	21.86	per hour
CHAAPEL, RONNIE L	13.38	per hour
COLTON, BRENDA S	17.93	per hour
DECKER, JESSICA L	16.43	per hour
DUDLEY, MISTY D	18.12	per hour
EAKINS, JOANN M	12.27	per hour
GOOD, SHAYNE A	12.00	per hour
HALL, MARIAN	13.53	per hour
HARRISON, JOHN D	20.52	per hour
KAPICHOK JR, WILLIAM H	20.02	per hour
KNECHT, PATRICK M	15.95	per hour
KNEEBONE, AMY	18.62	per hour
MAGEE, JAMES K	13.38	per hour
MYERS, JOHN J	22.64	per hour
PRICKITT, KEVIN S	21.01	per hour
QUATTRINI JR, PETER J	26.19	per hour
SATTERLY, SUSAN J	13.52	per hour
STANTON, ANGIE M	19.50	per hour
STEWART, DONALD R	31.90	per hour
STRINGHAM, JAROD R	15.49	per hour
SUMMERS, JEANNE M	14.57	per hour
TICE, SAMANTHA H	11.68	per hour
VISCHANSKY, STEVEN T	16.74	per hour
WINIAVSKI, CHRISTOPHER J	11.00	per hour
WINIAVSKI, HASSAN A	12.00	per hour
ZAGOZEWSKI, PHILIP E	18.12	per hour
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CUSTODIAL SERVICES

COLLINS, WENDY S COTTER, PATRICIA A FLEET, BRIDGET L MOSIER, BRENDA K SAYLOR, LINDA L SMITH, DANIEL J	14.57 11.69 10.28 14.62 10.59 11.14	per hour per hour per hour per hour per hour
VANDERPOOL, WILLIAM P	9.98	per hour

ELECTIONS BUREAU

FERGUSON, TRACEY	13.78	per hour
SMITHKORS, RENEE E		per hour

EMERGENCY MANAGEMENT

BARNES, ROBERT S	27.46	per hour
DALY, JO ANN	17.24	per hour
KINLEY, JORDAN A	8.62	per hour
MECHLING, NANCY E	18.46	per hour
ROUPP, FRANCIS C III	16.74	per hour

LEPC/HAZMAT

NILCOX, GARY W	16.74	per hour

911 COMMUNICATIONS

GRANTS

GRANTS		
DANNA, ROBIN A	24.35	per hour
HISTORICAL SOCIETY		
CARL, MATTHEW T GOLDEN, DENISE M	14.56 10.28	per hour per hour
HUMAN RESOURCES		
AGUTTER, MARK J BOLSTER, AVERILL M	30.34 14.41	per hour per hour
INFORMATION TECHNOLOGY		
FOUST, LILLIAN M MERRITT, DIANE PUTNAM, ROBERT B ROCKWELL, WENDY L SACKETT, JENNIFER L THOMAS, TERESA M	19.04 20.94 17.24 31.90 15.17 24.98	per hour per hour per hour per hour per hour
LIBRARY		
BOLT. STEVE A FRITCHMAN. THERESA L MINGOS, NANCY L RENZO, JERRI A ROLOSON. ALAN L SEDA, ALEJANDRO SINGER. JEFFREY R TROUP-HODGDON, REBECCA S WYNOTT, ROSEMARY	10.59 11.40 10.28 10.28 18.59 9.98 23.18 16.43 11.97	per hour per hour per hour per hour per hour per hour per hour per hour
LITERACY PROGRAM		÷
ROBBINS, MICHELE VANNAN, VIVIAN L	16.74 11.67	per hour per hour
MAINTENANCE		
BOYLES, KEVIN R CORBETT, KIM R KORB, DAVID L MECHLING III, JAMES C VODA, ROBERT A Jr YAGGIE, GREG E	20.52 30.34 22.64 24.95 18.13 16.59	per hour per hour per hour per hour per hour
MANOR NON-UNION		
SPARLING, KERI GROVER, SANDRA K ISENBERG, GEOFFREY ISENBERG, KELSEY D MC DUFFEE, CHRIS R MOLNAR, LEANNE M SIMCOE, PAMELA STREETER, TRACIE M SYSOCK, STACY A WEST, MORGAN C WHITE, SUSAN M ACKLEY, NATASHA BROWN, THOMAS B HAMILTON, ZACHARY S KING, DEBORAH D SAMPSON, FELICA L BELLINGER, LARRY B SINDONI, DIANE VOORHEES, PATRICIA J BELLINGER, JAMIA DONOVAN, TAMMY R GISLER, TAMMY L HADLOCK, HARRY D HOLDREN, DELORES A HUFF, REBECCA E LEIBY, HELEN M MC BRIDE, STACY E	17.08 9.92 9.85 9.85 35.12 9.92 17.70 15.66 16.74 9.92 28.84 9.92 9.92 9.92 9.92 17.71 23.75 20.47 23.79 13.78 34.29 32.70 27.52 12.51 0.01 19.03 24.95 26.01	per hour per hour per hour per hour per hour per
PRATT, TRISHA L STRONG, PAULA A	30.29 14.19	per hour per hour
TAYLOR, CONNIE B	42.67	per hour

MANOR NON-UNION (CONTINUED)

WELLS, STEPHANIE J	16.85	per hour
ALLISON, KRISTEN N		
BARR, BILLIE JO	8.47	per hour
	19.87	per hour
BAUMGARTNER, FRANK M	28.87	per hour
BENJAMIN, JEANETTE C	15.65	per hour
BENNETT, AMBER R	17.94	per hour
BESTANIC, SHANNON M	11.46	per hour
BING, AMY L		•
BLANEY, CLAUDIA J	11.46	per hour
BOOTH, TALIA	29.58	per hour
	11.46	per hour
DUDLEY, MISTY D	18.12	per hour
FROCK, SARAH A	18.12	per hour
FULLER, KATLYN	17.08	per hour
GARRITY, ANGELA M	17.94	•
GREENE, CHRISTINA L		per hour
	12.74	per hour
HAGER, KAYLA S	11.46	per hour
HALL, CAROLINE M	32.66	per hour
HALL, PENNI L	21.52	per hour
HALLOCK, JODIE M	20.47	per hour
HAMILTON, SHERRI A	24.35	•
HIGLEY, STEPHANIE F		per hour
HILL, ROBIN T	20.47	per hour
	19.97	per-hour
HOULE, ALLISON E	11.46	per hour
KEEFE, MELISSA L	29.58	per hour
KENT, STEVEN L	11.77	per hour
LEHMAN, DIANE E	26.22	per hour
LIVERMORE, ALICIA	18.47	•
MARCONI, JESSICA M		per hour
	27.33	per hour
MARSHALL, DONNA J	23.76	per hour
MC BRATNEY, CHARLOTTE A	29.58	per hour
MC DONALD, MARJORIE L	27.20	per hour
MCDONALD, ALICE O	18.93	per hour
MILLER, DEBORAH A	26.22	per hour
MINCHER, SCOTT J	28.72	•
MOSIER, BRENDA K		per hour
•	11.46	per hour
MULCAHY, LISA L	21.52	per hour
MULCAHY, TAYLOR	19.50	per hour
NOLT, RAVEN S	12.37	per hour
PAGAN, DESTINY L	11.46	per hour
PAYNE, MARY K	8.47	per hour
PLACE, CORTNEY	8.47	per hour
POPLIN, HELENA M	11.46	per hour
POWELL, CHRISTOPHER M		•
	17.94	per hour
POWELL, STORMY M	17.08	per hour
ROGERS, WENDY M	17.08	per hour
SAWYER, STEPHANIE M	19.02	per hour
SAXON, NICHOLE R	8.40	per hour
SELLECK, JODY L	28.72	per hour
SHEPARD, SAMANTHA A	28.72	per-hour
SMITH, JODY L	26.22	per hour
SOPER, LINDA B		•
	11.46	per hour
STONE, JESSICA L	11.46	per hour
STROUD, JENIFER J	22.94	per hour
TERRY, MARYAH J	11.46	per hour
TINNA, ERICA J	20.47	per hour
VINSON, EMILY J	27.33	per hour
WALDEN, BRITTANY E	20.47	•
WATTS, JESSICA A		per hour
	28.87	per hour
WINTERMUTE, KRISTEN L	17.92	per hour
WOOSTER, RICHARD R Jr	11.77	per hour
WORTHINGTON, KAITLYN A	19.50	per hour
WRIGHT, CHERYL L	17.92	per hour
YAPLE, MARGIE D	23.76	per hour
YAPLE, SUE A	22.61	per hour
HAMMER, ALEXIS		•
	10.40	per hour
HARBST, DAISY L	11.46	per hour
JOHNSON, CARLA J	10.40	per hour
SMITH, EDITH M	23.79	per hour
STORRS, AMANDA L	12.51	per hour
ROLOSON, KELLY E	17.70	per hour
SITES, KATINA G	17.70	per hour
VOUGH, CHRISTINE A	25.13	per hour
	20.10	po. 110u1

PARKS

MANLEY, RODNEY W 16.43 per hour

PUBLIC DEFENDER

ARGOT, SHERRIE M BENDER. JOHN E	13.12 18.83	per hour
HENSON, CINDY D	19.07	per hour
PIERCE, MARTINA STOLINAS, HELEN A	11.01 36.88	per hour per hour

SOIL CONSERVATION

BROWN, KEVIN L CARMAN, JANE E CUMMINGS, BRADLEY W DEKAR, EMILY E DEWING, NATHAN A DINELLI, KYLEEN H FLYNN- BELLES, THERESA A LATHROP, IAN J LOVEGREEN, MICHAEL W MAC WHINNIE, JANET A	17.33 17.76 22.04 17.83 24.63 10.28 16.84 17.27 30.34 17.93	per hour per hour per hour per hour per hour per hour per hour per hour
NEVILLE, MIRANDA E PEPPER, KRISTIN D QUATRINI, JOSEPH D RHODES, DANIEL M ROBSON, TIMOTHY M SWEPPENHEISER II, ROBERT VAN NOY, JONATHAN M YEAKEL, CATHY S	16.84 17.17 23.15 17.70 17.17 33.72 16.84 24.52	per hour per hour per hour per hour per hour per hour per hour per hour

TAX CLAIM BUREAU

CLARK, REBECCA A	6242.34	annually
GUILLAUME, REBECCA S	1040.26	annually

TOURISM

CHAMBERLAIN, ROBYN 22.28 per hour

VETERANS AFFAIRS

ENGLE, DONNA L	11.34	per hour
OSMUN, EUGENE T	19.07	per hour

HUMAN SERVICES ADMINISTRATION

DI TI (1) I DI (1) I		
BLEVINS, WILLIAM D	42.69	per hour
DEKAY, CHERYL A	20.52	per hour
EDSELL, GABRIELLE K	13.38	per hour
HOSLEY, LINDA D	12.28	per hour
KEHRES, JEFFEREY C	12.14	per hour
MC CARTHY, BRIAN F	26.27	per hour
MURRAY, THOMAS G	13.38	per hour
ROWE, TERA L	13.38	per hour
SCHRADER, VICKY L	12.50	per hour

CHILDREN AND YOUTH

BARRETT, JENICE L	13.01	per hour
BROWN, ALICIA M	17.08	per hour
BROWN, AMY L	17.08	per hour
BUCK, NICHOLE M	15.49	per hour
CAHILL, SHANNON N	18.29	per hour
CHAMPION, COURTNEY A	17.08	per hour
COLE, STASHIA J	19.77	per hour
CONACHER, JODI M	15.49	per hour
COYLE, ASHLEY V	17.86	per hour
CRAGLE, JENNIFER B	26.19	per hour
ELLIOTT, MARIA A	19.23	per hour
HECKROTE, ROGER J	17.41	per hour
HICKS, DANIEL	17.08	per hour
LOGAN, CODY D	15.49	per hour
MC LINKO, AMANDA D	19.77	per hour
MILLER, CATHERINE J	12.14	per hour
MORSE, JESSICA E	19.77	per hour
PALMER, MEGAN E	17.08	per hour
PERRY, DESIREE S	17.41	per hour
PIDCOE, ANGELA N	17.86	per hour
POWERS, STACY L	17.08	per hour
VANDERPOOL, JESSICA L	15.49	per hour
WALKER, KATIE	15.49	per hour
WATSON, CARMEL L	24.02	per hour
WATSON, JENNIFER S	21.53	per hour

DRUG AND ALCOHOL

SHARP, DEBRA M	24.04	per hour
LABORANTI, KAREN L	18.78	per hour
RADNEY, LORIE J		per hour

MH SERVICE UNIT

HAWLEY, GERARD L	20.75	per hour
MOSIER, ALISHA L	11.01	per hour
TIMMERMAN, ELLEN M	22.93	per hour
WALTERS, JASON J	20.70	per hour
WILLMOT, STEPHEN L	30.34	per hour
		•

ID ADMINISTRATION

CARTER,	MAYME B	28.88	per hour

MH CASE MANAGEMENT

CHANDLER, MICHELLE A	20.01	per hour
MULLEN, CHRISTOPHER M	22.07	per hour
POLL, MATTHEW D	22.63	per hour
SUTTON, SHAWN M	18.12	per hour

ID SERVICE UNIT

CARL, JAIMIE L	16.74	per:hour
CHILSON, COLLEEN S	17.24	per hour
DODGE, STEPHANIE L	20.46	per hour
MATSON-BONNER, LAUREL A	17.24	per hour
OVERPECK, ASHLEY L	17.24	per hour
PACKARD, MARCEY L	19.04	per hour
PUTNAM, KRISTIN	16.25	per hour
ROBINSON, KELLY R	17.70	per hour
SCHUCKER, SHARON K	23.78	per hour
VOUGHT, ANGELA L	23.75	per hour
WILCOX, MIRIAM R	17.70	per hour
KIPP, PAMELA J	18.83	per hour

EARLY INTERVENTION

GEISS, PENNEY C	27.52	per hour
CLARK, KRISTINA L	19.04	per hour
FLYNN, JESSICA L	21.54	per hour
SHARROW, KATRINA L	19.04	per hour
DAVIDSON, KRISTA N	20.81	per hour
EVANS, JUDITH A	17.93	per hour
MURRAY, LYNN L	22.04	per hour

MH CHIPPS

CLOSE, JENNA M	17.24	per hour
LANZO, JASON E	18.57	per hour
YATES, DAWN S	26.20	per hour

DAYCARE

GUINANE, THOMAS A	31.90	per hour
ALLEN, MICHELLE R	19.58	per hour
HOTTENSTEIN, AMANDA	12.50	per hour
ROCKWELL, CONNIE L	19.58	per hour
STAFFORD, FRANCINE R	14.43	per hour
TERRY, BILLIEJO	12.14	per hour

A motion was made by Mr. Miller, seconded by Ms. Clark, all voted "aye" to approve the 2016 salaries of all Court related employees of record as of December 31, 2015 as listed Judges' Chambers; District Justice Secretaries, Probation, Domestic Relations, and Hearing Master.

COURTS		
ANGELO, JONATHAN P BELLANCA, CATHERINE J BUBACZ, BRIANNA M CHAPMAN, JULIA M CRANMER, MARGARET L GERRITY, TERRI L MC GUINNESS, ROBERT B MOLYNEUX, MARCIA G. MUCHICHKO, CHARLES A POST, PATRICIA G RINEER JR, FRANCIS D SCHOONOVER, NOELLE J SHAYLOR, TRACY A SMITH, SCHYLER J WELCH, DENNIS M	17.08 9.98 13.38 16.47 10.59 9.98 34.15 12.74 9.98 14.20 24.56 13.12 21.57 8.62 9.98	per hour per hour
DISTRICT JUDGE ATHENS		
BENTLEY, LYNETTE I SEARFOSS, LINDA L WIMSATT, KATHLEEN M	16.88 18.62 12.88	per hour per hour per hour
DISTRICT JUDGE TOWANDA		*
MOYER, RUTH T STEWART, KELLY J	13.86 15.29	per hour per hour
DISTRICT JUDGE TROY		
CARMAN, LISA K GEER, CARRIE L	12.74 12.50	per hour per hour
DISTRICT JUDGE WYSOX	15.65	
EICHELBERGER, DEBORAH S SERFASS, BEVERLY J	13.01 13.51	per hour per hour
PROBATION		
FITCH, TRAVIS J GROVER, JOAN L HUFF, REBECCA E IDE, SUZANNE K JAYNES, DAVID C MERRITT, DIANE SARNOSKY, MARISSA SCHUSTER, THOMAS R	26.22 13.41 14.55 27.52 11.68 11.34 11.01 31.90	
DOMESTIC RELATIONS		
BENJAMIN, MARLENE A BISHOP, ROXANNE B CHRISTENSEN, TAMMY L DAVIS, JARED C DUNHAM, J CHRISTOPHER FOSS. KENNETH M GARRIS, ERIKA L HUFFMAN, VONDA M JAYNE, ARKADIA R MURPHY, CORINNA L SARAVITZ, MOLLY M TALLEY, STEPHANIE E	15.91 20.72 15.64 17.24 22.60 22.84 12.88 27.46 17.24 12.14 16.74 12.88	per hour per hour per hour per hour per hour per hour per hour

A motion was made by Ms. Clark, seconded by Mr. Miller, all voted "aye" to approve the 2016 salaries of personnel of record in the District Attorney's office as of December 31, 2015.

DISTRICT ATTORNEY

BROKAW, BARBARA R	18.62	per hour
GORE, SUSAN D	13.53	per hour
ONDREY, ALBERT C	31.25	per hour
TOMLINSON, KELLY L	14.74	per hour
WISEL, KYLE G	16.74	per hour
WORTON, CARRIE	18.47	per hour
CHAMBERLAIN-GORMAN, DANIELLE	20.51	per hour
F		

A motion was made by Ms. Close, seconded by Mr. Miller, all voted "aye" to approve the 2016 salaries of personnel of record in the Prothonotary's Office as of December 31, 2015.

PROTHONOTARY

BOWKER, JANE L	11.31	per hour
BURNETT, SARAH J	11.97	per hour
EARLE, JUANITA A	9.98	per hour
PICKETT-RUBENDALL, CAROLINE E	12.59	per hour
SCHULZE, KAREN L	16.84	per hour
SEDA, JOHN	12.59	per hour
SEELEY, DOROTHY M	10.28	per hour
VAJDA, BRENDA	9.98	per hour
WEAVER, PATTI	10.88	per hour

A motion was made by Ms. Rockefeller, seconded by Mr. Miller, all voted "aye" to approve the 2016 salaries of personnel of record in the Register and Recorder's office as of December 31, 2015.

REGISTER AND RECORDER

BLOKZYL, CINDY	23.21	per hour
DELAMATER, JANET M	14.74	per hour
DONOVAN, CINDY K	20.03	per hour
WILCOX, JANICE M	19.07	per hour

A motion was made by Ms. Clark, seconded by Mr. Miller, all voted "aye" to approve the 2016 salaries of personnel of record in the Treasurer's office as of December 31, 2015.

TREASURER

COLE, ANN M	12.88	per hour
GUILLAUME, REBECCA S	21.01	per hour
HOCKENBERRY, DONNA R	18.18	per hour

A motion was made by Mr. Walters, seconded by Mr. Miller, all voted "aye" to approve the 2016 salaries of personnel of record in the Sheriff's office as of December 31, 2015.

SHERIFF

BOWERS, EDWARD I	16.25	per hour
BROWN, KURT M	16.25	per hour
BUSH, DANIEL J	17.24	per hour
FITZWATER, LUTHER E	8.88	per hour
HART, DAVID M	19.80	per hour
HART, JAMES L	19.04	per hour
HART, TAMMY J	15.08	per hour
HURLEY, MEGHAN M	12.74	per hour
SAYLOR, SEBRINA R	12.14	per hour
SONNEMA, JASON R	16.74	per hour
STRINGHAM JR, DONALD C	20.01	per hour
WALTERS, CLINTON J	5000	annually.
WIBIRT, BRIAN J	17.24	per hour
WILLEY, CALEB	8.62	per hour

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the 2016 salaries of personnel of record in the Coroner's office as of December 31, 2015.

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to acknowledge for the record the 2016 salaries of personnel of record at the Bradford County Correctional Facility under the Collective Bargaining Unit as of December 31, 2015.

CORRECTIONS OFFICERS UNION

BAILEY, COREY	12.00	per hour
BAILEY, MICHAEL L	11.00	per hour
BARDO, JOSIAH E	12.00	per hour
BERRYMAN, LUCY A	12.36	per hour
BLACKNELL, TERRANCE J	11.25	per hour
BUCHANAN, CHELSEA M	11.00	per hour
CALAMAN, AKEEM J	12.36	per hour
CHAPMAN, DYLAN	11.00	per hour
CONNELL, RYAN P	11.00	per hour
CROUSE, JOSEPH P	11.00	per hour
CRUM, TESSA L	12.73	per hour
GOOD, SHAYNE A	12.00	per hour
HARKNESS, LYLE R	12.73	per hour
HARTFORD, BRIANNA M	11.00	per hour
HITCHCOCK, BENJAMIN	11.00	per hour
JONES, JAMIE A	13.06	per hour
KILLIAN, MELISSA M	12.36	per hour
KIPP, SANDRA J	12.00	per hour
LANDIS, WHITNEY SUE	11.25	per hour
MARROW, KENNETH J	12.36	per hour
MC DONALD, ARTHUR D	14.78	per hour
MC MURRAY, MACY J	12.00	per hour
MEYER, KAITLIN K	11.25	per hour
MINK, BRITTNEY	11.00	per hour
PELACHICK, BRYAN D	11.00	per hour
PETERSON, CORY R	11.00	per hour
REAMS, FRANKLIN T	11.00	per hour
RIDDLE, ROGER A	11.00	per hour
ROBERTS, AMY K	14.07	per hour
ROBERTS, JENNA M	12.36	per hour
SAWTELL, BRENDA R	12.36	per hour
SAXON, JESSICA L	14.78	per hour
SCAFFIDI, PAUL J	13.06	per hour
SCOTT, MATTHEW B	12.00	per hour
SEGEAR, MICHAEL	11.00	per hour
SHULTZ, MICHAEL D	15.65	per hour
SILVERS, MATTHEW J	12.73	per hour
SLOAN, CONNOR J	12.00	per hour
SPEARS, DANIEL J	11.59	per hour
SPENCER, MARA A.	11.00	per hour
STANLEY, JOHN W	11.25	per hour
SUTTON, AMANDA A	12.00	per hour
VAN SKIVER, MARYLU M	13.06	per hour
VOORHEES, DAVID C	11.00	per hour
WINIAVSKI, CHRISTOPHER J	11.00	per hour
WINIAVSKI, HASSAN A	12.00	
WINIAVSKI, TRAVIS J	12.00	per hour
WREN, SHAYNE A	12.73	•
YOUNG, TYLER D		per hour
ZOBEL, ANDREW S	11.25	per hour
ZUBEL, MINDREW 3	11.25	per hour

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to acknowledge the 2016 salaries of personnel of record at the Bradford County Manor under the Collective Bargaining Unit as of December 31, 2015.

MANOR UNION

BOYER, CHRISTOPHER F	9.63	per hour
BRISTOL, KELSEY P	10.40	per hour
BROWN, JUSTICE L	8.14	per hour
BURLEIGH, LORI	10.40	per hour
FOUST, LORI J	14.53	per hour
HARTFORD, AMANDA R	13.49	per hour
KOBBE, DONNA L	12.07	per hour
PARKS, LAURA J	10.40	per hour
REYNARD, SHERRY L	13.49	per hour
BARRON, SARAH S	9.92	per hour
BAYLES, ELAINE L	12.38	per hour
BRISTOL, MIKAYLA A	9.92	per hour

MANOR UNION (CONTINUED)

artor drilor (doll moed)		
BROWN, LUELLA M	13.95	per hour
CARLSEN, ANN M	12.26	per hour
CASE, GARY L	13.95	per hour
DEAN, ARIEL R	9.92	per hour
EDDY, CAROL J	12.06	per hour
EHRLICH, JANE E EVANS, EVELYN K	9.92	per hour
HILTON, MEAGAN R	12.36	per hour
HUNTER, TAMMY L	9.92	per hour
KAISER, PENNY J	9.92 9.92	per hour
KRISE, LAURIE A	12.68	per hour per hour
LEIBY, VICTORIA A	11.69	per hour
LUCKMAN, SANDRA L	15.34	per hour
MAINES, SHANA M	12.06	per hour
MORGAN, BRIAN J	13.95	per hour
MORGAN, TAMMY J	12.56	per hour
MUIR, DIANNE L	9.92	per hour
NUSBAUM, THOMAS M	12.63	per hour
RAGAN, MARIANNE REGAN, JEANINE M	9.92	per hour
SUMMERS, GENE R	9.92	per hour
WRIGHT, TRISHA C	9.92 9.92	per hour
ANDERSON, JOHN J	9.92	per hour per hour
ARNOLD, HARLEY J	15.65	per hour
AYERS, KATHLEEN A	10.70	per hour
BARRETT, ELIZABETH A	9.92	per hour
HARFORD, VICKIE L	10.97	per hour
LOWMAN, JESSICA	9.92	per hour
MIDDAUGH, MARY L	9.92	per hour.
MORGAN, BECCA	9.92	per hour
NORTON, COURTNEY N PLATT, ELLEN L	9.92	per hour
PORTER, JUSTIN K	9.92	per hour
PORTER, SUSAN M	9.92	per hour
SCHNELL, ANGELA M	9.92 9.92	per hour per hour
WOODCOCK, JACKIE L	9.92	per hour
BAYLES, STEPHEN H Jr	13.94	per hour
EDWARDS, WILLARD F III	12.08	per hour
GLISSON, JEFF E	19.52	per hour
HARKINS, ADAM J	12.67	per hour
HARTFORD, DALE A	16.48	per hour
PASKO, PAUL R	21.49	per hour
COLLETTE, KAREN A DECKER, WENDY S	9.92	per hour
BAILEY, DAWN M	9.92 17.73	per hour
BOYER, DENISE L	15.37	per hour per hour
MORRIS, ANGELA M	10.94	per hour
PARKER, STACY R	12.67	per hour
SHADDUCK, KYLE J	10.94	per hour
SLATER, CYNTHIA J	12.37	per hour
ALEXANDER, FRANK J	12.07	per hour
ALLEN, ANGELICA M	11.46	per hour
AMES, PAMELA Y ATWOOD, DONNA R	16.12	per hour
AYERS, JILL H	11.77	per hour
BARRETT, JONATHAN R	15.36 11.77	per hour per hour:
BEAUMAN, CONNIE L	11.77	per hour
BELLINGER, JAIME F	8.09	per hour
BELLOWS, BERTHA M	12.37	per hour
BENNINGER, JESSICA N	11.77	per hour
BENSCOTER, AMY M	14.28	per hour
BERRY, MARTHA E	11.77	per hour
BOSTWICK, BRITTANY	11.77	per hour
BRIGGS, JESSICA A BRINK, JESSICA	8.14	per hour
BRISTOL, ASHLEY N	11.46 11.77	per hour
BROWN, AMANDA J	11.77	per hour per hour
BROWN, JAKI L	11.46	per hour
BUINISKIS, RHIANNA N	8.14	per hour
BULLOCK, LEWIS E	11.77	per hour
BURBAGE, MELISSA M	8.14	per hour
BURGESS, ALEXIS D	8.14	per hour
BURGESS, TONIA	17.20	per hour
CHAMBERLAIN, DAWN M CHILSON, ASHLEIGH R	12.96	per hour
CHILSON, ASHLEIGH R CHILSON, KAREN J	12.83 16.12	per hour
CHILSON, MAKEN J	8.14	per hour per hour
COLE, RENEE S	11.77	per hour
COMERESKI, DOMINIQUE D	11.46	per hour
CORRELL, JENNIFER L	11.46	per hour
CURTIS, NICOLE L	11.77	per hour
DECKER, NICOLE	11.46	per hour,
DONOVAN, SARAH A	11.46	per hour
DRISCOLL, SARA L	11.77	per hour
DUNN, HALIE J	8.14	per hour
EDWARDS, CHRISTINA M	11.77	per hour

MANOR UNION (CONTINUED)

		•
EDWARDS, SABRINA M	11.46	per hour
EDWARDS, TINA L	15.72	per hour
EVERLY, MARIAH	11.46	per hour
EVERLY, MEGHAN		
FARMER, REBECCA A	11.46	per hour
	8.14	per hour
FORREST, ROSEMARY L	16.12	per hour
FOSTER, MEREDITH L	8.14	per hour
FOWLER, REBECCA A	12.83	per hour
FOWLER, SHAUNNA J	11.46	per hour
GARRITY, DESIREE A	11.46	per hour
GREENE, CATHALEEN S		•
	11.77	per hour
GROSS, ALISHIA M	11.46	per hour
HALL, JENELLE E	11.77	per hour
HALL, JO ANN E	11.77	per hour
HAM, RHONDA L	17.94	per hour
HAMILTON, MANDY	12.83	per hour
HEEMAN, BRENDA S	12.07	per hour
JACKSON, BAMBI		•
•	11.46	per hour
JACKSON, SAREENA R	11.77	per hour
JENNER, STEPHANIE L	8.14	per hour
JENNINGS, BARBARA R	12.07	per hour
KLINE, ALEXIS K	11.77	per hour
KUTT, SCHWANA	11.46	per hour
LAMPMAN, SUZANNA	11.77	
The state of the s		per hour
LANDON, MELODY A	17.08	per hour
LATTIMER, JOAN	16.12	per hour
LEONARD, DIANE M	11.46	per hour
LEWIS, AUTUMN L	12.07	per hour
LITTLE, DAWN	11.46	per hour
MALLOY, MYRA V	11.77	per hour
MANZER, JILL D	16.12	•
		per hour
MAY, JUDY D	16.12	per hour
MIDDAUGH JR, ROBERT H	14.28	per hour
MOODY, LAUREN C	11.46	per hour
MUIR, BRIANA F	11.77	per hour
NANTZ, HEATHER	11.77	per hour
NEWMAN, DANIELLE E	8.14	per hour
NICHOLS, HARLEY K	11.46	per hour
NIENHUESER, CHERYL		•
	11.46	per hour
NORTHROP, KATHLEEN A	11.77	per hour
NORTHROP, NICOLE I	11.46	per hour
OWEN, SANDRA L	11.46	per hour
PARKER, STAR R	8.14	per hour
PARKER, STEPHANIE A	12.07	per hour
PARKS, DORIS E	8.09	per hour
PARKS-DIVEL, KAITLYN J	12.07	per hour
•		
PORTER, PRELYNN M	11.77	per hour
PRESTON, CYNTHIA L	11.77	per hour
ROBERTS, KYLIE	17.20	per hour
ROBINSON, SHIRLITA R	11.46	per hour
SAIK, KIERSTEN M	8.14	per hour
SAIK, THERESA M	8.14	per hour
SCHULTZ, JESSICA L	11.77	per hour
SEMPLER, TEONA A	8.14	per hour
SHAY, CINDY L	16.12	per hour
SHOEMAKER, SHERRIE M	11.77	per hour
SMITH, TERI L	12.07	per hour
SMITH, WENDY A	15.72	per hour
SPENCER, DAVID M	12.07	per hour
STEBBINS, DANESSA M	8.14	per hour
STEBBINS, DANIELLE L	11.77	•
		per hour
TAYLOR, BETH AMY	11.46	per hour
THOMAS, TONYA L	8.14	per hour
VALENZUELA, OCIANNA A	11.46	per hour
VANDERPOOL, BRANDY A	11.46	per hour
WALTER, LUCINDA M	8.14	per hour
WARNER, CAROLYN C	11.77	per hour
WHITMAN, MARY	11.46	per hour
		•
WILCOX, MORGAN L	11.46	per hour
WINTERMUTE, KASSIE S	11.77	per hour
WOELFEL, ANNABELL	11.77	per hour
WOOD, BREANNE K	11.46	per hour
LOWMAN, CASSANDRA M	10.40	per hour
MC MAHON, SUSANNE M	10.96	per hour
WHITE, RICHARD L	11.77	per hour
WILBER, CASSANDRA R	10.40	per hour
WILBER, TINA L	11.79	per hour

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to acknowledge the 2016 salaries of employees of the Bradford County Probation Department under the Collective Bargaining Unit.

PROBATION UNION		-
DEWEY, KEITH B	16.83	per hour
DUDDY, CRAIG W	17.24	per hour
GARDNER, BILLY J	16.34	per hour
HULTS, NICHOLAS M	16.83	per hour
HYATT II, LIONEL KW	21.78	per hour
MORELLI, JESSICA L	16.34	per hour
POPOVICH, JUSTIN M	17.87	per hour
RAHN, LORI B	18.29	per hour
SLOTTER, ELISSA D	24.02	per hour
STARKEY, KYLIE M	14.37	per hour
WATSON, REBEKAH L	19.72	per hour
WHITE, DUSTIN L	16.34	per hour

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to acknowledge for the record the salaries of all elected officials for 2016.

55,044.08 annually

AUDITORS ALLEN, MATTHEW BRISTOL, KRYSTLE WARNER, JEFF	155 155 155	per/day per/day per/day
CORONER CARMAN, THOMAS M	26,432.12	annually
COMMISSIONERS ED BUSTIN DOUGLAS E MCLINKO DARYL L MILLER	61,521.20 61,521.20 61,521.20	annually annually annually
DISTRICT ATTORNEY BARRETT, DANIEL J	175,572.02	annually
PROTHONOTARY CLOSE, DAWN I	59,362.16	annually
REGISTER AND RECORDER ROCKEFELLER, SHIRLEY E	59,362.16	annually
SHERIFF WALTERS, CLINTON J	55,044.08	annually
TREASURER		

Bradford County Treasurer

CLARK, REBECCA A

Bradford County Commissioners

ASSESSMENT BOARD

<u>UNFINISHED BUSINESS</u>

NEW BUSINESS

A motion was made by Mr. Bustin, seconded by Mr. Miller, all voted "aye" to approve the following for **EXEMPT** Status:

Wysox IOOF Hall % Gary Smith P.O. Box 375 Wysox, PA 18854

Reason: Wysox IOOF Lodge #1152 is a true charitable organization that has met all the criteria for exempt status.

DMP # 04-087.00-084-000-000

Effective Date: January 1, 2016

Bradford County Commissioners Acting Board of Assessment

RETIREMENT BOARD

<u>UNFINISHED BUSINESS</u>

NEW BUSINESS

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to approve Resolution 2016-05 adopting and approving the amended and restated Plan Document effective January 1, 2016 to be submitted to the IRS for a favorable determination letter.

Doug McLinko, Chairman Daryl L. Miller, Vice Chairman Ed Bustin, Commissioner



Michelle L Shedden, Chief Clerk Jonathan Foster, Solicitor

Resolution 2016-05

The Retirement Board hereby adopts and approves the amended and restated Plar Document, effective January 1, 2016, to be submitted to the IRS for a favorable determination letter.

Approved this 4th Day of January 2016

Douglas McLinko

Ed Bustin

Muhille L'Shedden

301 Main Street Towanda PA 18848 (570) 265-1727 Fax (570) 265-172:

Bradford County Commissioners Acting Retirement Board

VISITORS REMARKS

The Commissioners answered questions from the public and press at this time.

ADJOURNMENT

A motion was made by Mr. Miller, seconded by Mr. Bustin, all voted "aye" to adjourn the meeting at 4:20 p.m.